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Promoting Sustainable

Managing Climate Risks and Opportunities, Information Disclosure and Transparency

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About This Report

7KLV V XVWDLQDELOLW\ UHSRUW LV WKH WKLUG RI LWV NLQG UHQGLDYHG EL\XDTLQ 7HFKQRORJ\ &R /WG WR LWV VWDNHKROGHUV 7KLV 5HSRUW GLVFORVHV LQ GHWDLO WKH SUDFWLFHV DQG SHUIRUPDQFH RI +XDTLQ 7HFKQRORJ\ &R /WG LQ HQYLURQPHQW YRFLHW\ DQG FRUSRUDWH JRYHUQDQFH LQ WR H±HFWLYHO\ FRPPXQLFDWH ZLWK VWDNHKROGHUV DQG UHVSRQG WR WKHLU H[SHFWDWLRQV DQG UHTXLUHPHQWV LQ D V\VWHPDWLF PDQQHU

Reporting Period

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Reference in the Report

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Scope of Report

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Source of Information

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Basis of Preparation

GRI Sustainability Reporting Standards *5 6WDQGDUGV *OREDOLW\ 6WDQGDUGV %HPSXUDWLRQV DQG UHVSRQVLELOLW\ PDQQHU

Guidance on Social Responsibility ,62 ,QWHUQDWLRQDO 2UJDQL]DWLRQ IRU 6WDQGDUGV

Guidelines of Shanghai Stock Exchange on Self-regulatory Supervision of Listed Companies No. 1 – Standardized Operation 6KDQJKDL 6WRFN ([FKDQJH

2030 Sustainable Development Goals of the United Nations 6'*V DQG H[WHQG

Preparation and Release of the Report

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Reliability Assurance of This Report

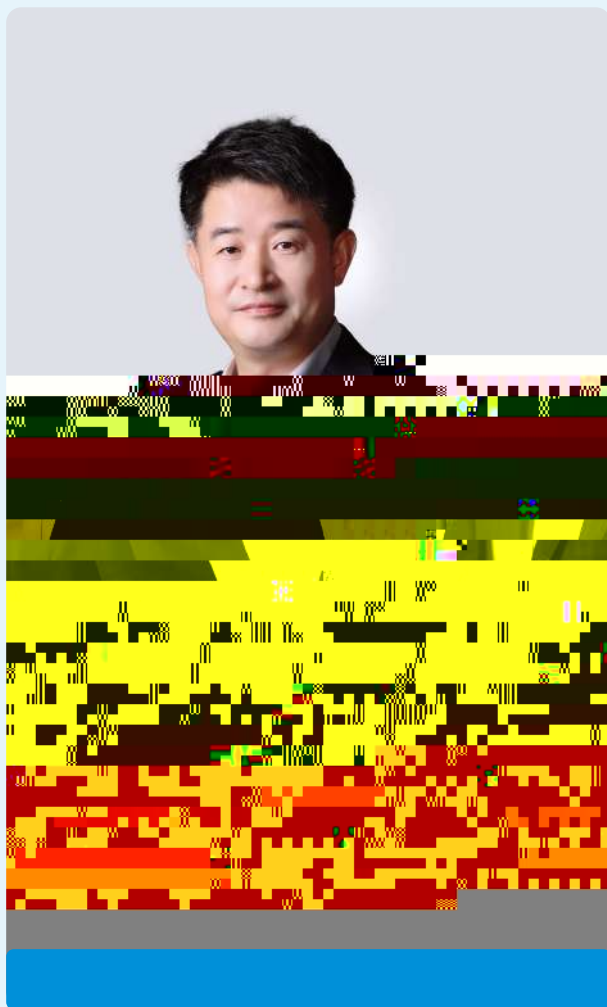
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Access to This Report

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Message from the Chairman

[illegible]

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About Huaqin

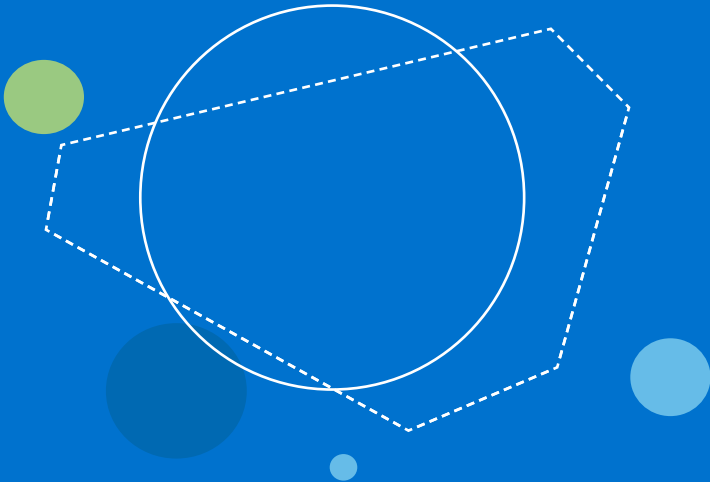
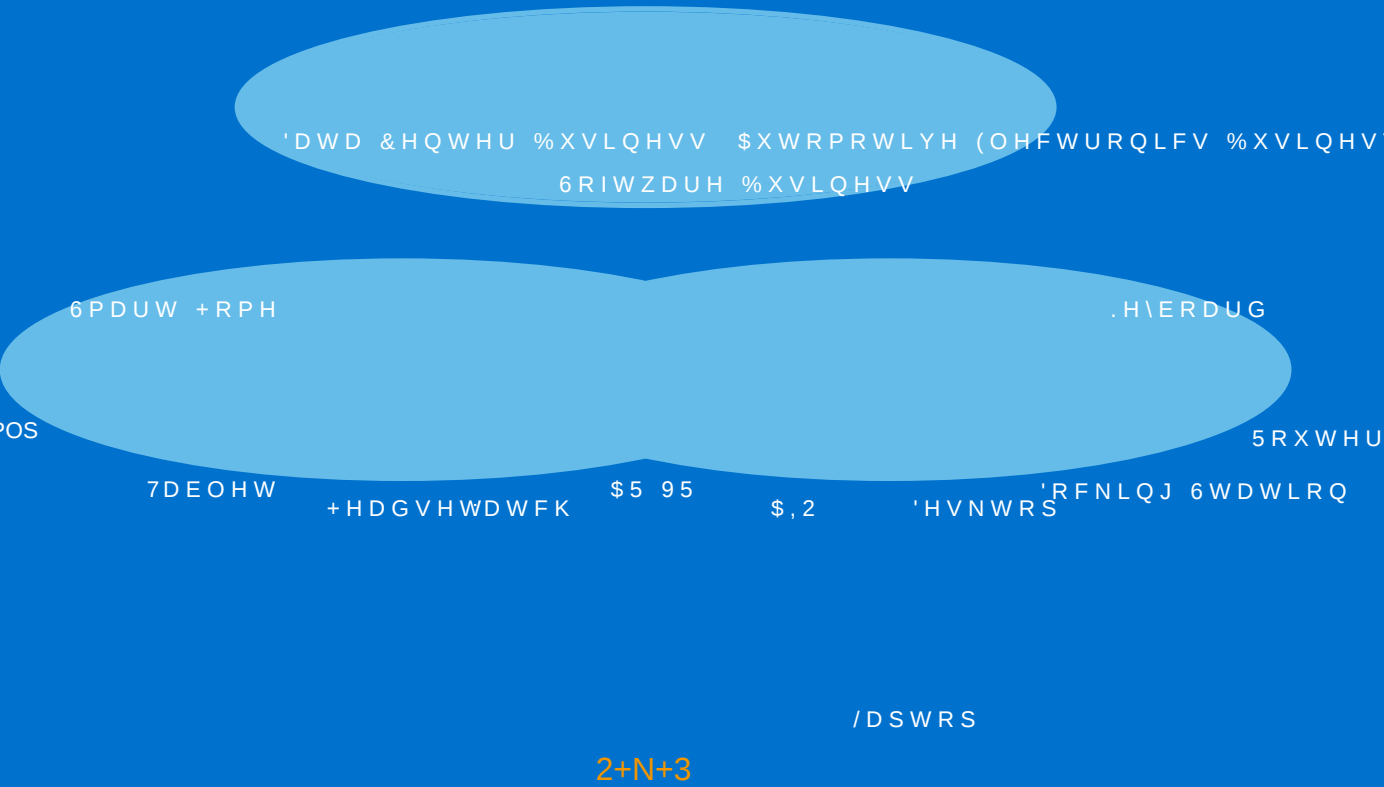
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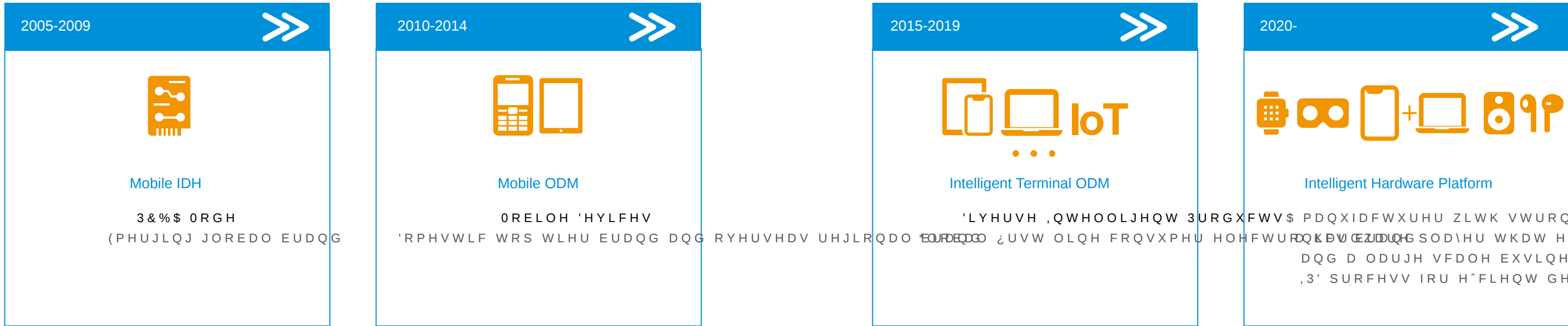
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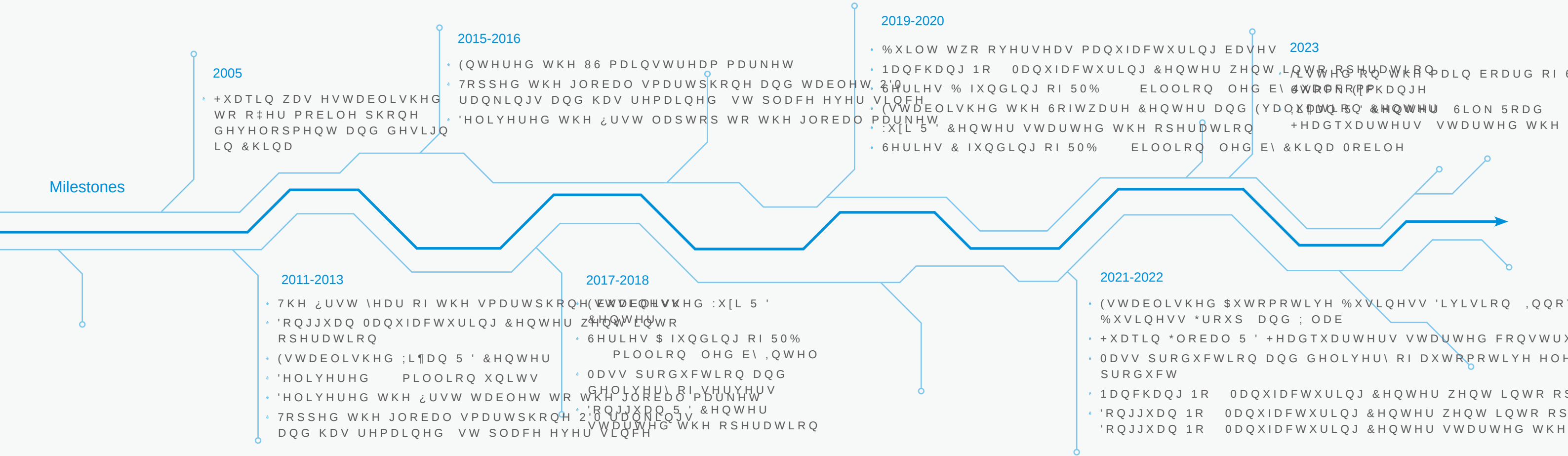


Milestones

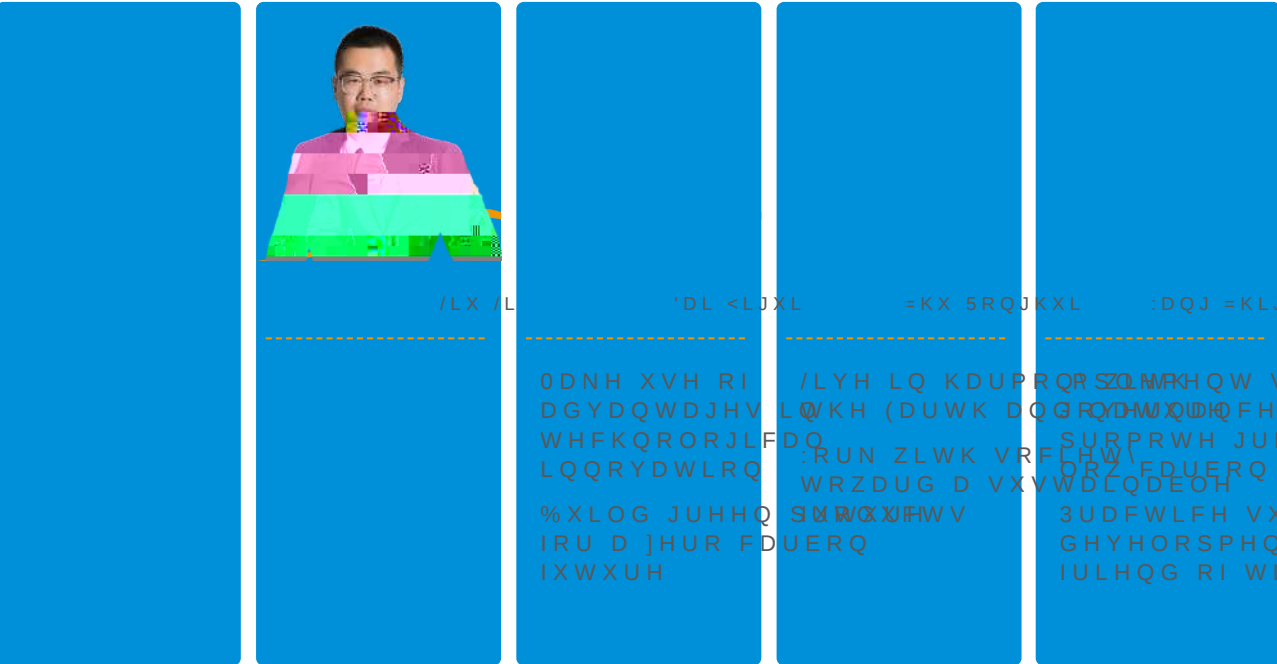
Business Development



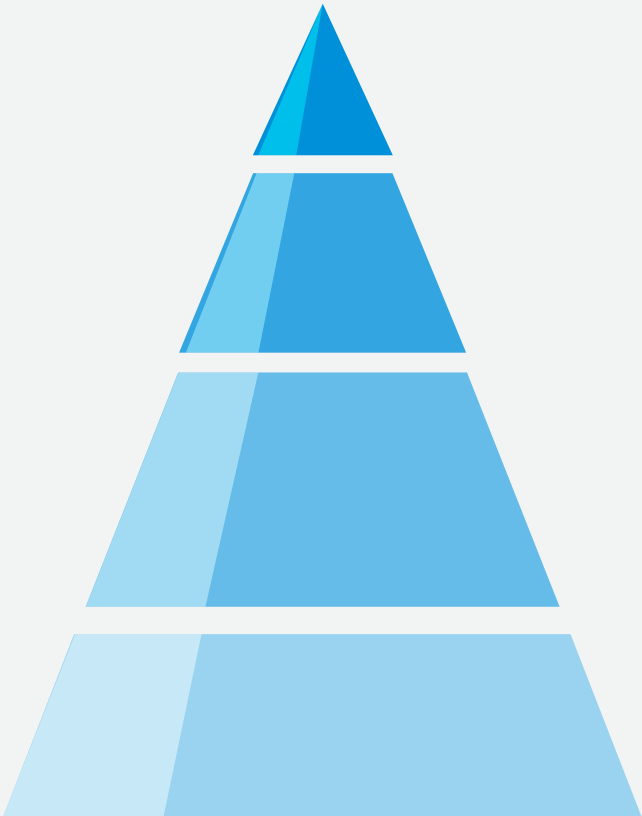
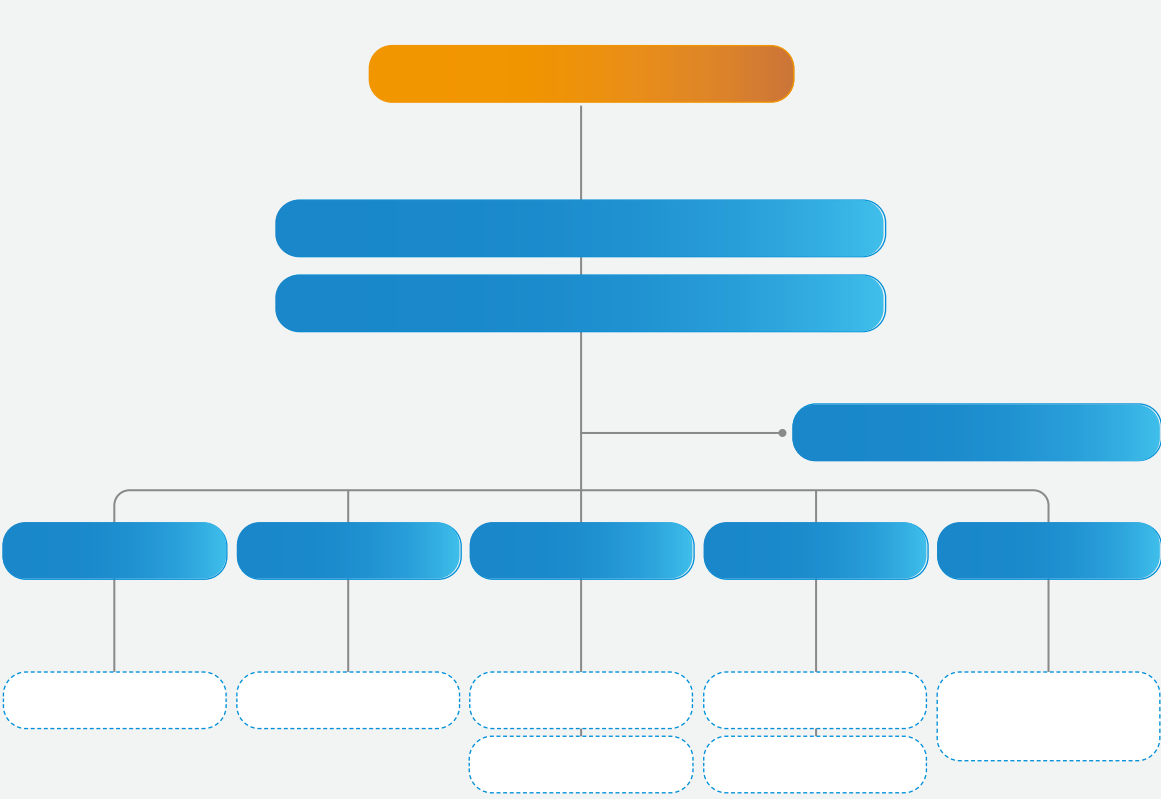
Milestones







Sustainable Development Management Framework



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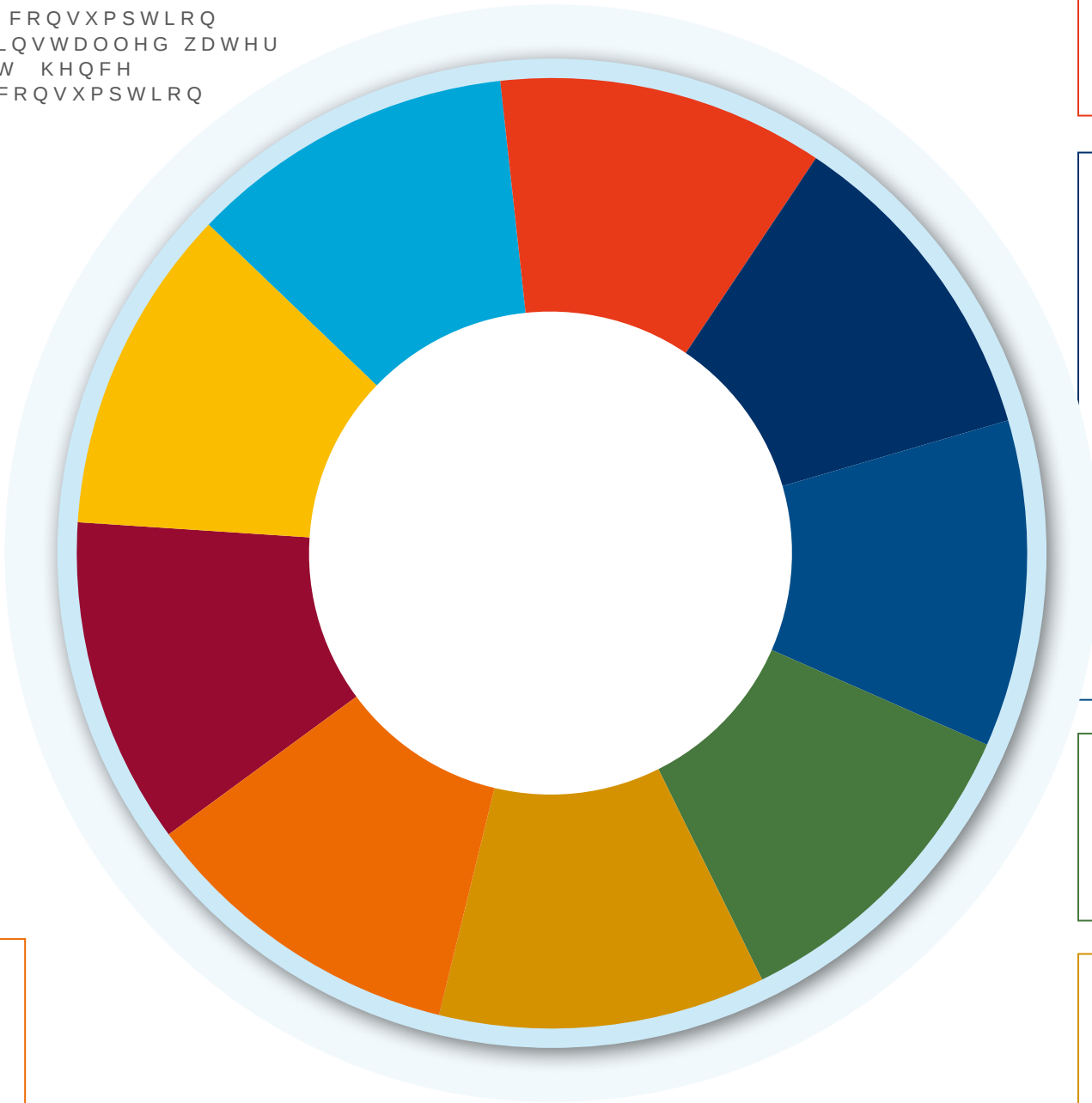


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E\

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IRU YDOXH UHDOLJDWLRQ DQG SDVV
HPSOR\HU EUDQG FHUWL¿FDWLRQ E\
WKH HQG RI

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FRUH WHFKQRORJLHV
,QFUHDVH LQYHVVPHQW LQ 5 '
UHODWHG WR JUHHQ SURGXFWV DQG
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RI

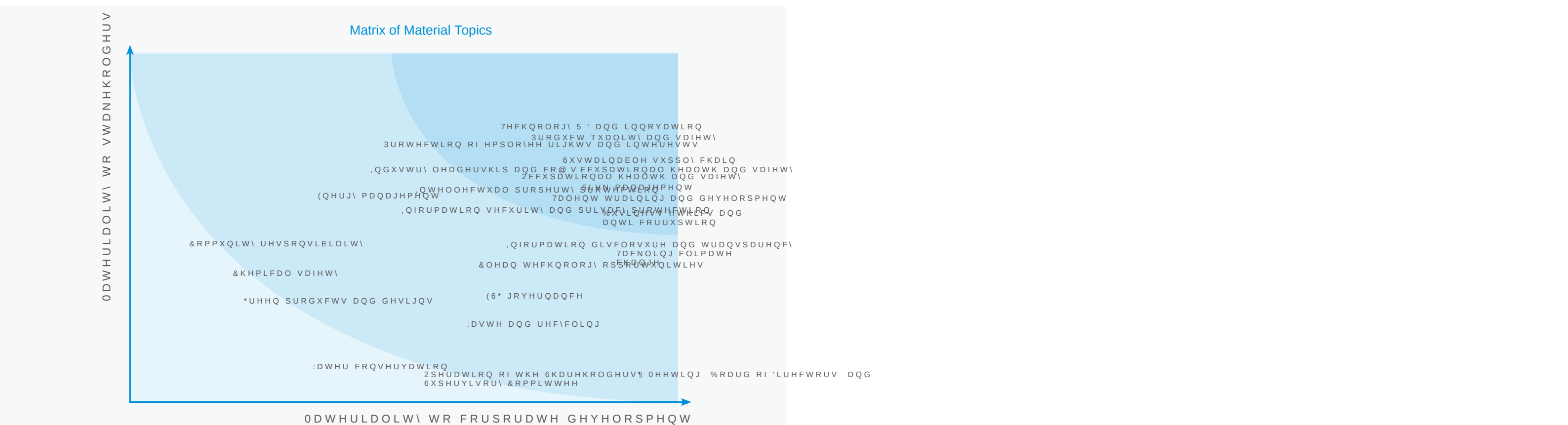
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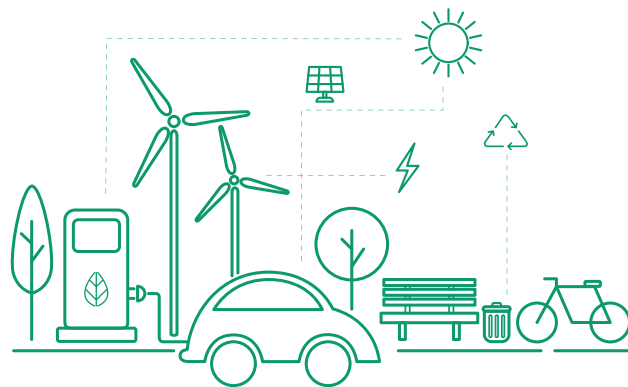
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40%

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• 1R YLRODWLRQ H[FHSHWLRQ RU DFFL
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FKHPLFDQV 98% KUHFN
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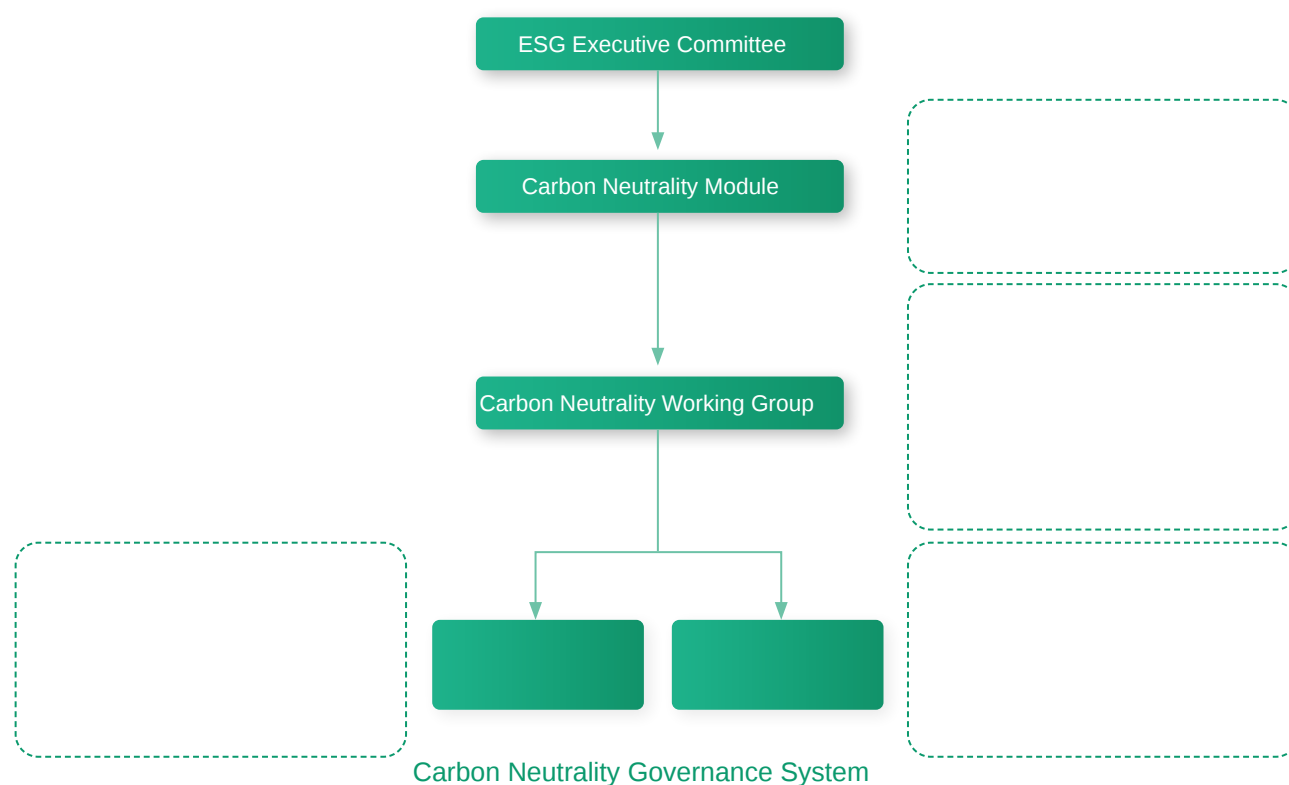
Taking Active Measures in Response to Climate Change - Exploring Opportunities for Green Development



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Strengthening the Carbon Neutrality Governance System

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Identifying Climate Risks and Opportunities

[illegible]

[illegible]

Commitment and Objectives of Tackling Climate Change

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2021



2030



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Scientific



Operation of the Shareholders' Meeting, Board of Directors, and Supervisory Committee

+XDTLQ KDV HVWDEOLVKHG D VRXQG FRUSRUDWH JRYHUQDQFH VWUXFWXUH WR SURWHFW VKDUHKROGHU HVWV WKURXJK WKH VWDQGDUGLJHG RSHUDWLRQ RI WKH 6KDUHKROGHUV 0HHWLQJ WKH %RDUG RI 'LUHFWRUV DQG WKH 6XSHUYLVRU\ &RPPLWWHH 7KH &RPSDQ\ WKH &RPSDQ\ VWULFW\ IRORZHUW WKH SDIV VSHFLDO DWWHQWLRQ WR WKH FDSDFLW\ EXLOGHQJ IRU WKH %RDUG RI 'LUHFWRUV WR HQVXUH WKH GLYHUVLW\ SURRSHUDWLRQ DQG LQGSHQGHHQH RI %RDUG PHPEHUV ,Q DGGLWLRQ WKH &RPSDQ\ KDV LPSOHPHQWHG D FRPSHWLYH FRPSHVDWLRQ ROLHV IRU WKH UHJXODWLRQ DQG RWKHU ODZV H[HFXWLYHV WR PRWLDWH WKH H[HFXWLYH WHDP WR ZRUN IRU WKH ORQJ WHUP GHYHORSHQW RDQV RI WKH &RPSDQ\ WKURXJK GHYHUVLHG VDIHJDUGHQJ WKH OHJLWLPDWH ULJKWV DQG LQWHUHVW RI V :H HQJDJH ODZHUW WR DWWHQG WKH VKDUHKROGHUV PHHWLQJ OHJDO RSLQLRQV RQ WKH FRQYHQLQJ DQG YRWLQJ SURFHGXUH VDIHJDUG WKH OHJLWLPDWH ULJKWV DQG LQWHUHVW RI DOO V

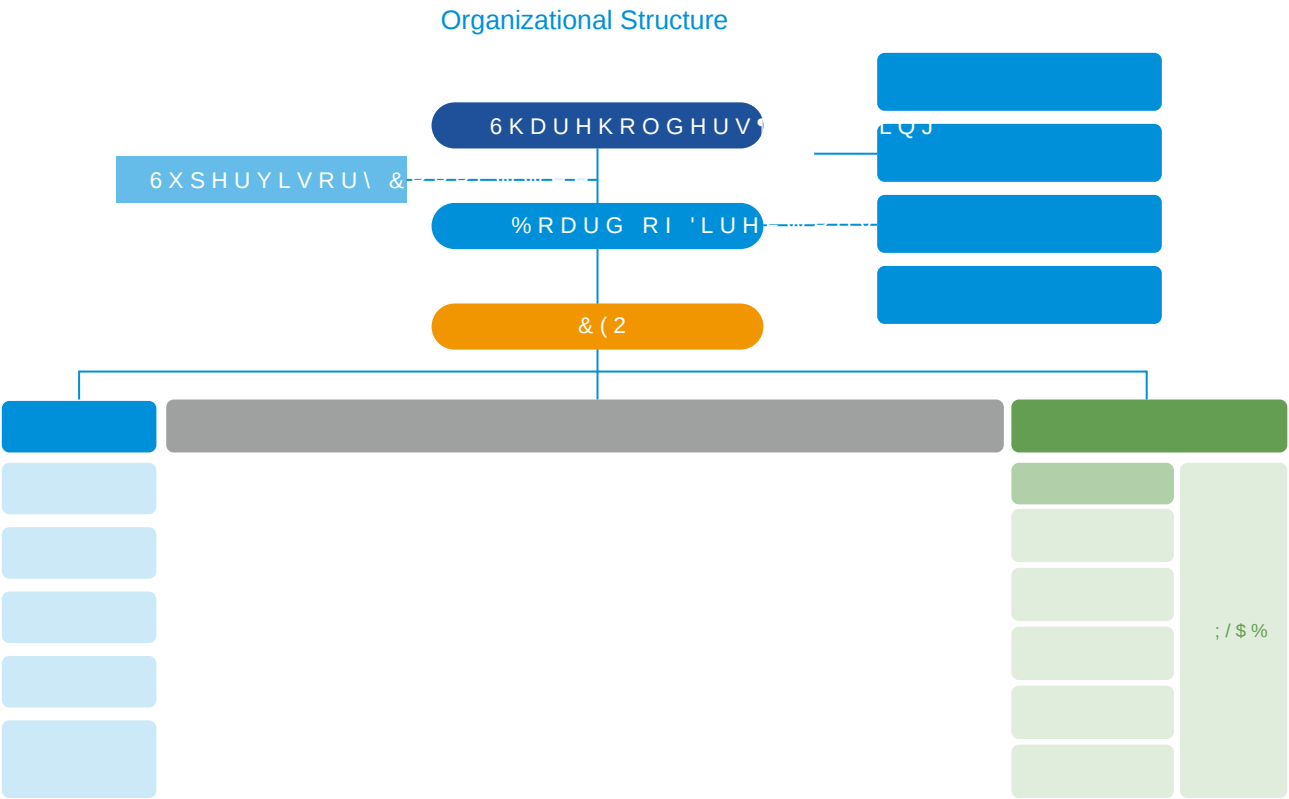
Shareholders' Meeting

Articles of Association

Rules of Procedure of the Shareholders' Meeting

Governance Structure

+XDTLQ VWULFW\ &RPSDQ\ Law WSHWLV Law WSHWLV of Corporate Governance for Listed Companies DQG RWKHU ODZV DQG UHJXODWLRQV DQG UHOHYDQW UHTXLUPHQWV WR FRQVWDQW\ LPSURYH WKH FRUSRUDWH JRYHUQDQFH VWUXFWXUH DQG KDV IRUPXODWHG DQG SURSHUDWLRQ of the Board of Directors of Huaqin Technology Co., Ltd. WKH Working System of Independent Directors of Huaqin Technology Co., Ltd. WKH LPSOHPHQWDWLRQ UXOHV RI YDULRXV VSHFLF SXUSRVH FRPLWWHHV DQG RWKHU LQVWLWXWLRQDO UHJXODWLRQV 7KH &RPSDQ\ SRZHU DXWKRULW\ GHFLVLRQ PDNLQJ ERG\ VXSHUYLVRU\ ERG\ DQG PDQDJHPHQW KDYH FOHDUO\ GHQGHG GXWLHV WR IXOO WKHLU UHVSHFWLYH UHVSQVLELOLW\V ZKLOH EDODQFLQJ HDFK RWKHU 7KLV SURYLGHV D VROLG IRXQGDWLRQ IRU WKH VWDQGDUGLJHG RSHUDWLRQ RI WKH &RPSDQ\ DQG VDIHJDUGHQJ OHJLWLPDWH ULJKWV DQG LQWHUHVW RI ERWK WKH &RPSDQ\ DQG DOO VKDUHKROGHUV



Key Performance

3

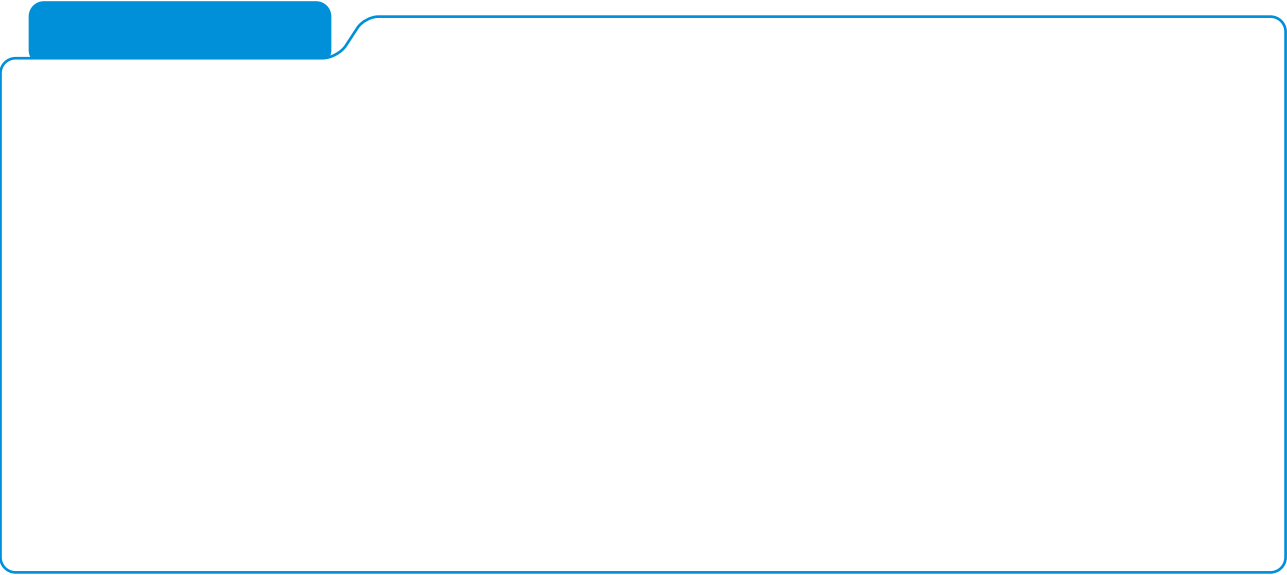
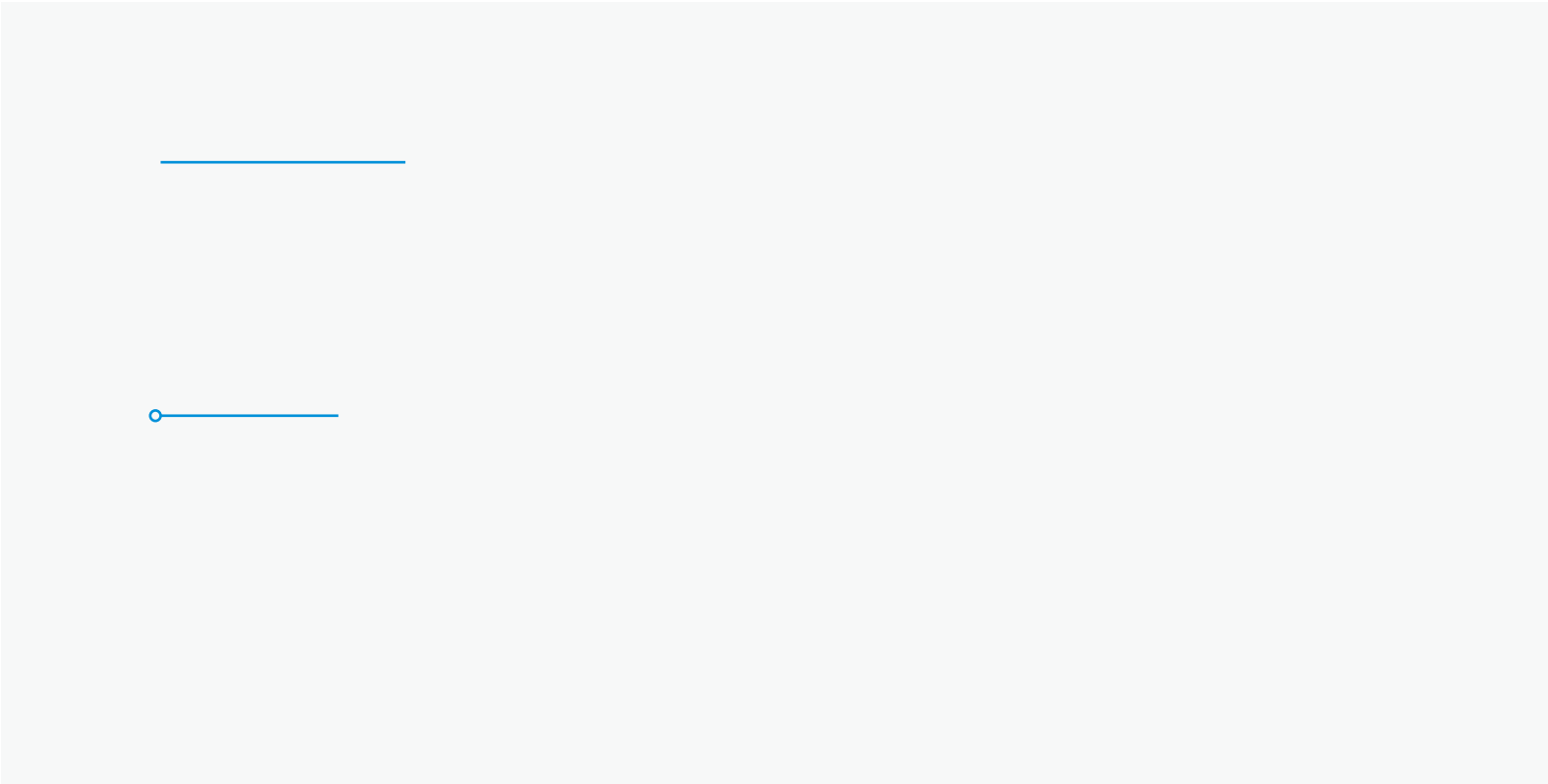
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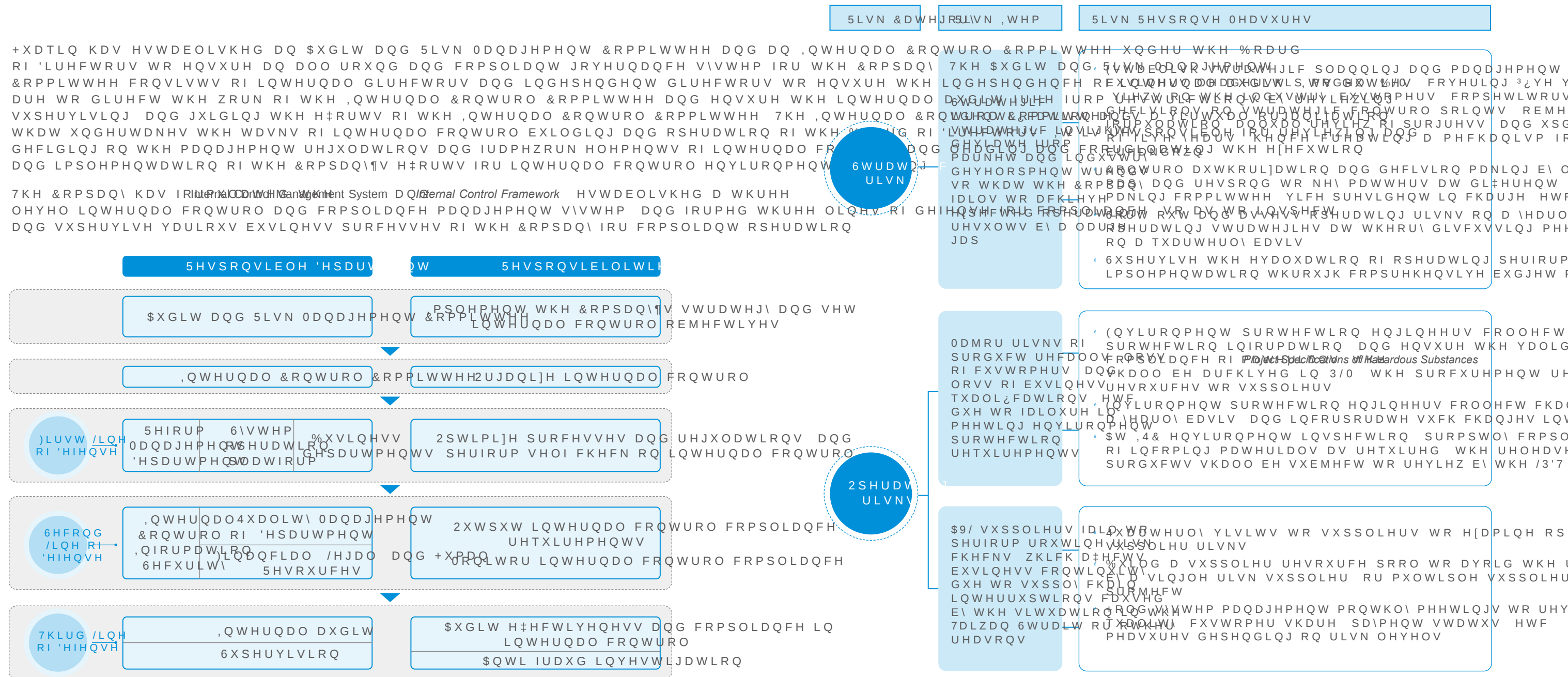
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Risk Management

+XDTLQ KDV HVWDEOLVKHG D VRXQG LQWHUQDO FRQWURO DQG ULVN PDQDJHPHQW V\VWHPH XQGHU ZKLFK LW FRQGXFWV UHJXODU ULVN DVVHVVPHQWV
DQG PDNHV FRUHVSRQGLQJ ULVN UHVSQVH PHDVXUHV WR PDQDJH ULVN LWHPV LQ D WLPDOR\ DQG HIIHFWLYH PDQQHU ,Q DGGLWLRQ WKH
&RPSDQ\ DOVR FRQLQXRXVO\ LPSURYHV WKH FRPSOLDQFH RI LQWHUQDO PDQDJHPHQW DQG HQKDQFHV FRPSOLDQFH DZDUHQHVV RI
HPSOR\HHV WKURXJK LQWHUQDO DXGLWLQJ DQG FRPSOLDQFH FXOWXUH EXLOGLQJ WR HQVXUH FRPSOLDQFH DQG YXWDLQDEOH RSHUDWLRQ RI WKH
&RPSDQ\ H\WHUQDO ULVN LQ FRQHFWRU ZLWK WKH DFKLHYHPHQW RI FRWURO REMHFW
RXW VSHFLILF ULVN DVVHVVPHQW PHWKRGV DQG RSHUDWLRQDO JXLGDQFH EDVH
VLWXDWLRQ

Internal Control System



Business Ethics and Anti corruption

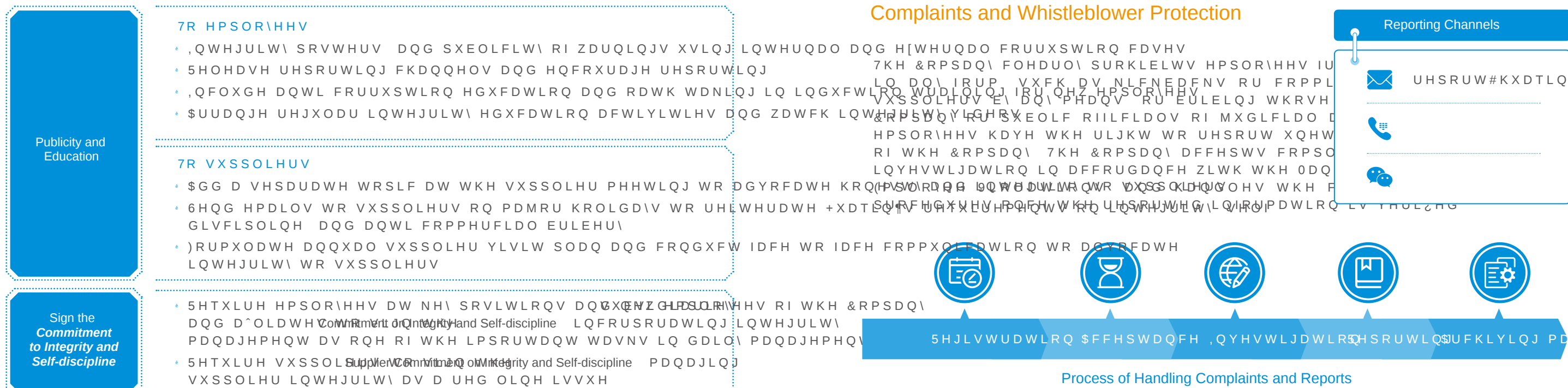
XDTLQ DWWDFKHV JUHDW LPSRUWDQFH WR EXVLQHVV HWKLFV DQG LQWHJULW\ HFRUWV ,VFHSO\HFWV VXSHU\LVLRQ UHVSQVLELOLWL UDFV
ZRUN DQG DGRSWV D³]HUR WROHUDQFH DWLWXGH WRZDUGV FRUUXSWLRQ DQG EULEHU\ LQ DQ\ IRUP VR DV WR EXLOG DQ HFRV RI
FRPSOLDQFH DQG LQWHJULW\ :H KDYH FUHDWHG D ZRUN DWPRVSKHUH RI FRPSOLDQFH ZLWK UHJXODWLRQV DQG GLVFLSOLQHV DQG DGYR
LQWHJULW\ LQ WKH &RPSDQ\ E\ PHDQV RI PHFKDQLVP EXLOGLQJ LPSURYLQJ WKH VXSHU\LVLRQ V\WHP VWUHQJWKHQLQJ SUHYH
HGXFDFWLRQ HWF 0HDQZKLOH WKH &RPSDQ\ DGYRFDWHV IDLU FRPSHWLWLRQ DQG UHVROXWHO\ HFRUWV LQ SXUVXLW RI FRPSHWLWLH D JHV
WKURXJK XQHWKLFDO RU LOOHJDO FRPPHUFDO SUDFWLFHV

Integrity Mechanism Building

Q RUGHU WR EXLOG DQ HQYLURQPHQW RI IDLU FRPSHWLWLRLQ DQG FUHDWH D FXOWXUDO DWPRVSKHUH RI DQWL FRUUXSWLRLQ DQG XSKRO VHHU
WKH &RPSDQ\ KDV IRUPXODWHG DQG VWULFWO\ LPSOHPHQWLRLQ UHJXODWLRLQV LQFOXGLQJ WKH
W Integrity Management System Business Ethics Management System DQG Management Regulations on Handling
Employee Violations WKURXJKRXW WKH ZRUOG XQGHU ZKLFK WKH LQWHUQDO DXGLW GHSDUWPHQW EHLQJ UHVSRYLEOH IRU DQWL FRUUXSWLRLQ DQG
DQWL IUDXG HIRUWV DFWLYHO\ SURPRWHV WKH HIRUWV RI EXLOGLQJ DQG LPSOHPHQWLRLQ DQWL FRUUXSWLRLQ DQWL EULEHU\ DQG RYKHU EXVQHVV
HWKLFV UHODWHG V\VWHPV OHDQZKLOH WKH &RPSDQ\ KDV MRLQH G WKH 3UXVW DQG QWHJULW\ (QWHUSULVH \$OOLDQH\ DQG HVWDEOLVXH LQ
LQWHJULW\ EODFNOLVW ZLWK VYHUDO UHQRZQH G HQWHUSULVHV



Complaints and Whistleblower Protection



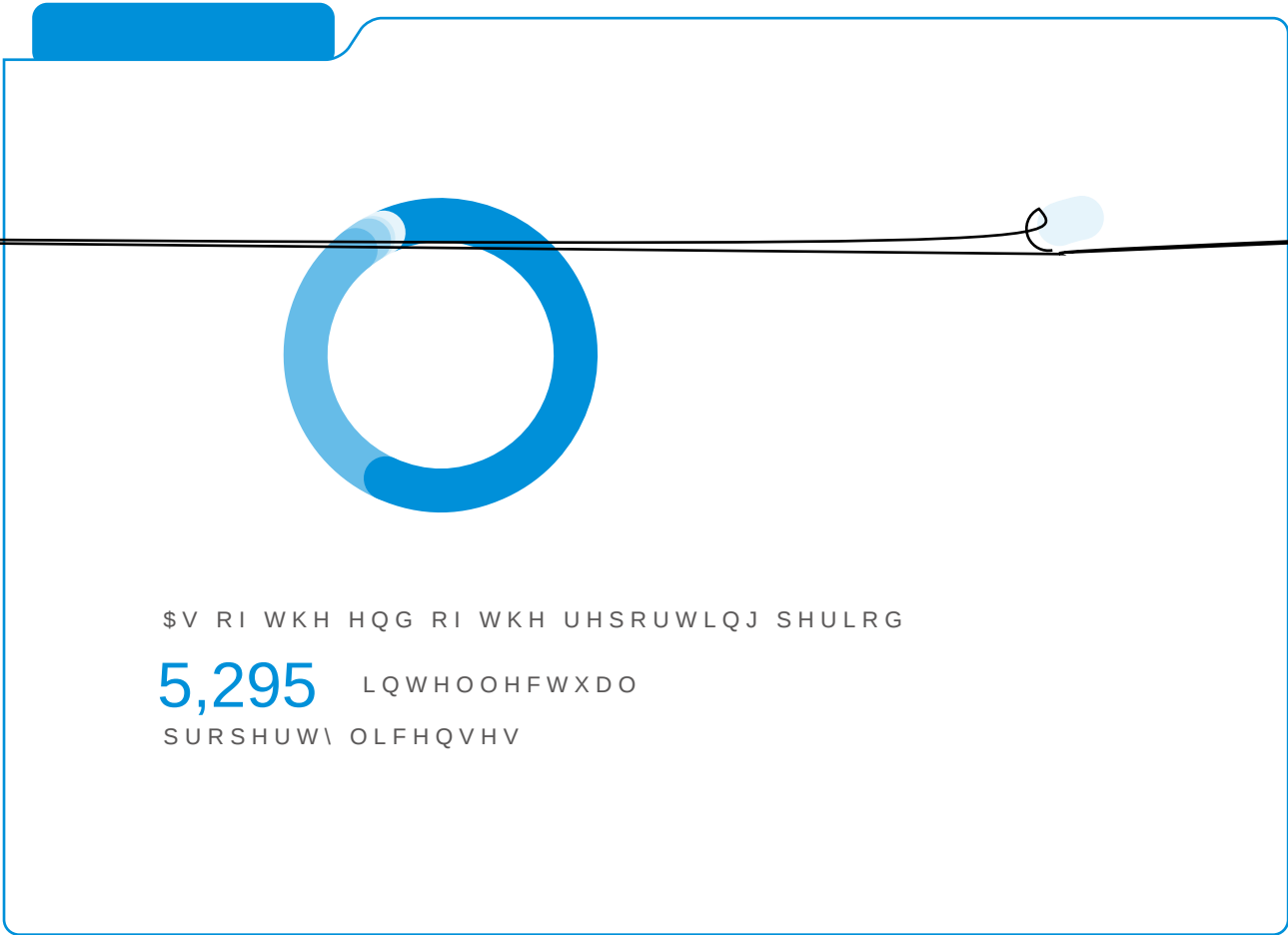
Fair Competition

7KH &RPSDQ\ VWULYHV IRU IDLU DQG KRQHVW FRPPHUFLDO FRPSHWLWL RQ
WKURXJK XQHWKLFDO RU LOOHJDO FRPPHUFLDO SUDFWLFHV 7KH &RPSL
VHFUHW LQIRUPDWLRQ REWDLQH ZLWKRXW WKH FRQVHFW RI RZQHUV RU
UHOHYDQW LQIRUPDWLRQ 7KH &RPSDQ\ DGYRFDWHV WKDW HYHU\ HPSOR
FXVWRPHUV VXSSOLHUV FRPSHWLWRUV HPSOR\HHV DQG RWKHU VWDNHK
E\ PDQLSXODWLQJ FRQFHDOLQJ DEXVLQJ SULYLOHJHG LQIRUPDWLRQ PLV

Information Security and Privacy Protection

Personal Information Protection Law
Data Security Law
Cyber Security Law
Basic Policy for Information Security
China's Information Security Manual
+XDTLQ VWULFWO\ DELGHV E\ ODZVCHQ DWLRQ WKHLQFOXGLQJ WKH
DQG IRUPXODWHV DQG LPSOHPHQWV LQVWLWXWLRQDO GRFXPHQWV
VXFK DSDUHQJHU
VDIHJXDUGLQJ LWV RZQ LQIRUPDWLRQ VHFUXLW\ +XDTLQ UHVSHFWV DQG SURWHFW WKH SULYDF\ RI
FXVWRPHUV HPSOR\HHV DQG RWKHU VWDNHKROGHUV 0RUHRYHU WKH &RPSDQ\ KDV SDVVHG 62
LQIRUPDWLRQ VHFUXLW\ PDQDJHPHQW V\VWHU FHWULFDWLRQ

Personal Information Protection Law
Data Security Law
Cyber Security Law
Basic Policy for Information Security
China's Information Security Manual
+XDTLQ DQG ,WV 6XEVLGLDULHV
SDVHG WKH 62
LQIRUPDWLRQ VHFUXLW\ RI HPSOR\HHV FHWULFDWLRQ V\VWHU FHWULFDWLRQ



02

Green and





Environment Protection

+XDTLQ VWULFWO\ DELGHV E\ QDWLRQDO Environmental Protection Law Environmental Impact Assessment Law Administrative Measures on Ecological and Environmental Standards HWF DQG KDV IRUPXODWHG WKH Management Regulations for Environmental Protection Facilities Accountability Regulations for Environmental Protection Environmental Supervision and Control Regulations Emergency Plan for Environment Incidents DQG RWKHU V\ VWHPV WR SURPRWH WKH VWDQGDUGLJDWLRQ RI WKH &RPSDQ\ V HQYLURQPHQW PDQDJHPHQW

Management System

+XDTLQ KDV IRUPXODWHG WKH HQYLURQPHQW PDQDJHPHQW SROLF\ RI 3J UHHQ DQG HQYLURQPHQW SURWHFWLRQ WR HQVXUH VXVWDLQDEOH GHYHORSHPHQW DQG HPSOR\HG PXOWLSOH PHWKRGV DQG WRROV LQFOXGLQJ 3GDLO\ PDQDJHPHQW UHYHUVH LPSURYHPHQW DQG V\ VWHP PDWXULW\ WR IRUPXODWH WKH 3(+6 SODQ VR DV WR SURPRWH H#HFWLYH LPSOHPHQWDWLRQ RI HQYLURQPHQWDO PDQDJHPHQW H#RUWV



3DVV WKH ,62 (QYLURQPHQWDO 0DQDJHPHQW DOO HOHPHQWV KDUPOHVV 6\ VWHP &HUWLFDWLRQ DW WKH &RPSDQ\ HQYHO %HQFKPDUN JUHHQ IDFWRU\ (QYLURQPHQW PRQLWRULQJ UHVXOWV PHHW VWDQGDUGV :KROH SURFHVV YLVLEOH FRWUROODEOH 5HGXFH ZDWHU GHPDQG DQG FRQVXPSWV WRQFMDWH HQYLURQPHQW SURWHFWLRQ UHGXFH ZDVWHZDWHU JHQHUDWLRQ DQG GLVFKDUJH

Three-year Plan of Environment Management

Key Performance

No environmental penalty

GXULQJ WKH UHSRUWLQJ SHULRG

\$V RI WKH HQG RI WKH UHSRUWLQJ SHULRG DOO WKH PDQXIDFWXULQJ FHQWHUV 6KDQJKDL 5 ' &HQWHU DQG :X[L 5 ' &HQWHU RI WKH &RPSDQ\ KDYH SDVVHG ,62 HQYLURQPHQW PDQDJHPHQW V\ VWHP FHUWLFDWLRQ

Energy Management

/HDQ HQHUJI PDQDJHPHQW LV DQ HVVHQWLDQ
WR IROORZ WRZDUGV FDUERQ QHXWUDOLW\
IRUPXODWHG DQG LQ Energy Management WKH
System LQ DFFRUGDQFH ZLWK QDWLRQDO HQHUJI
HQHUJI PDQDJHPHQW VWDQGDUGV DQG FRQW
RSSRUWXQLWLHV IRU HQHUJI LPSURYHPHQW
DQG H[SDQVLRQ RI UHQHZDEOH HQHUJI LQ
WKH &RPSDQ\ DFWXDO SURGXFWLRQ DQG
FRQGLWLRQV KHQFH IDFLOLWDWLRQ LQWHOO
WRZDUGV WKH REMHFWLYHV RI FDUERQ QHXWUDOLW\



1DQFKDQJ +XDTLQ (OHFWURQLF 7HFKQRORJ\ &R /WG
D VXEVLGLDU\ RI +XDTLQ SDVVHG WKH ,62
(QHUJ\ 0DQDJHPHQW 6\VWHP &HUWL¿FDWLRQ

Energy Conservation and Emission Reduction

7KH &RPSDQ\ FRQWLQXRXVO\ HQKDQFHG PDQDJHPHQW DQG LQYHVWPHQW LQ HQHUJ\ FRQVHUYDWLRQ DQG HPLVLRQ UHGXFWRU WR DFFXPDLQ
D GLJLWDO HQHUJ\ PDQDJHPHQW SODWIRUP WR PRQLWRU HQHUJ\ XVDJH G\QDPLFV DQG HOHFWULFLW\ FRQVXPSWLRQ WUHQGV LQ DQ LQWHOOLJHQW
PDQQHU DQDO\]H RSSRUWXQLWLHV IRU HQHUJ\ FRQVHUYDWLRQ DQG SURPRWH WKH HIILFLHQW LPSOHPHQWDWLRQ RI PHDVXUHV IRU HQHUJ\
FRQVHUYDWLRQ DQG HPLVVLRQ UHGXFWRU

Case: 5G+ intelligent energy consumption management cloud platform enhanced digital management of energy emission reduction

[illegible]

7KH &RPSDQ\ UHJXODUO\ RUJDQL]HV DOO SDUNV WR VKDUH HGHUJ\ VDYLLQJ SURJUDPV DQG SURMHFW SURJUHVV RQ D ZHHNO\ EDVLV DQG
SURPRWHV WKH UHSOLFDWLRQ DQG H[SDQVLRQ RI RXWVWDQGLQJ FDVHV 'XULQJ WKH UHSRUWLQJ SHULRG WKH &RPSDQ\ LPSOHPHQWHG D WRWDO RI
15 PDMRU HGHUJ\ VDYLLQJ SURMHFVV FRYHULQJ DOO PDQIDFWXULQJ PDQHUPLHQWGSURMHFV WHG
32
DQG HGHUJ\ VDYLLQJ WHFKQLFDO SURMHFVV LQ IRXU 5 ' SDUNV DQG ¿YH PDQIDFWXULQJ SDUNV

Case: Energy-saving technical transformation to disseminate the green concept of the company

1DQFKDQJ 0DQXIDFWXULQJ &HQWHU FDUULHG RXW HQUHJ\ FRQVHUYDWLRQ DQG
HPSOR\HHV WR VWULYH IRU HQUHJ\ FRQVHUYDWLRQ DQG FRQVXPSWLRQ UHGXF
ERWK HFRQRPLF SHUIRUPDQFH DQG HQYLURQPHQWDO EHQHILWV IRU WKH &R
0DQXIDFWXULQJ & 237WHQHFRROVDFWV VVXJJHVW 90HQHJ\ FRQVHUYDWLRQV

Key Technical Transformation Projects



Completed pressure reduction of air compressors in July 2023: &RPPXQLFDWHG ZLWK WKH HTXLSF
GHSDUWPHQWV LQ ZRUNVKRSV WR LGHQWLI\ WKH DLU VXSSO\ SUHV\XUH UH
SUHV\XUH UHGXFWRQ H±HFWV RI WKH HTXLSPHQW DQG SLSHOLQHV UHGXF
FRPSUHVVURUV VWDJH E\ VWDJH WR UHGXFH WKH ORDG RI WKH PDLQ HQJLQH

% HIRUH LPSU

\$IWHU \quad LPSUR

7KH DLU FRPSUHVVRUV KFRQVXPHG PSUHVVRUMGFRQVXPWGH HOHFWULFLW\ FRQVX

1,121,800 969,000 916,600 N : K L Q

N:K SHU PRQWK RQ DYN:KDSHUURPRQWK RQ DYHUDJH

/ L R D Q Q D Q G \ H W P L V X Q R I Q U H G U X F P V L R Q \ W M R D H F F X R L E I H I G



Installed time switches for large equipment in workshops in July 2023:

8VH WLPH FRQWUROOHG VZLWFKHV WR FRQWURO ODUJH HTXLSPHQW LQ ZR	VDYLQJ HOHFWULFLW\ FRQVXPSV
GXULQJ UHVW SHULRGV DQG KROLGD\ WR UHBXFH HOHFWULFLW\ FRQVXF	126,000
VWDQGE\ PRGHV	N:K

126,000

RI HOHFWULFLW\ LQ



Completion of pipe combination for air-conditioners in September
2023: 7KH VHS DUDWH ZDWHU SXPS SLSHV RI IERQ EXPLOSLORQQE\ DUH FRPELQH G
VR WKDW WZR RI WKH EXLOGGLQJV VKDUH RQH ZDWHU SXPS ZKLOH WKH RWKH
EXLOGGLQJVKDKUH RQH ZDWHU SXPS LQ VXPHDJ\ KQH WR 6HSWHPEHU DQG W
ZDWHU SXPSV LQ ZLQWHU 2FWREHU WR OD\

841,200

841,200

LQ



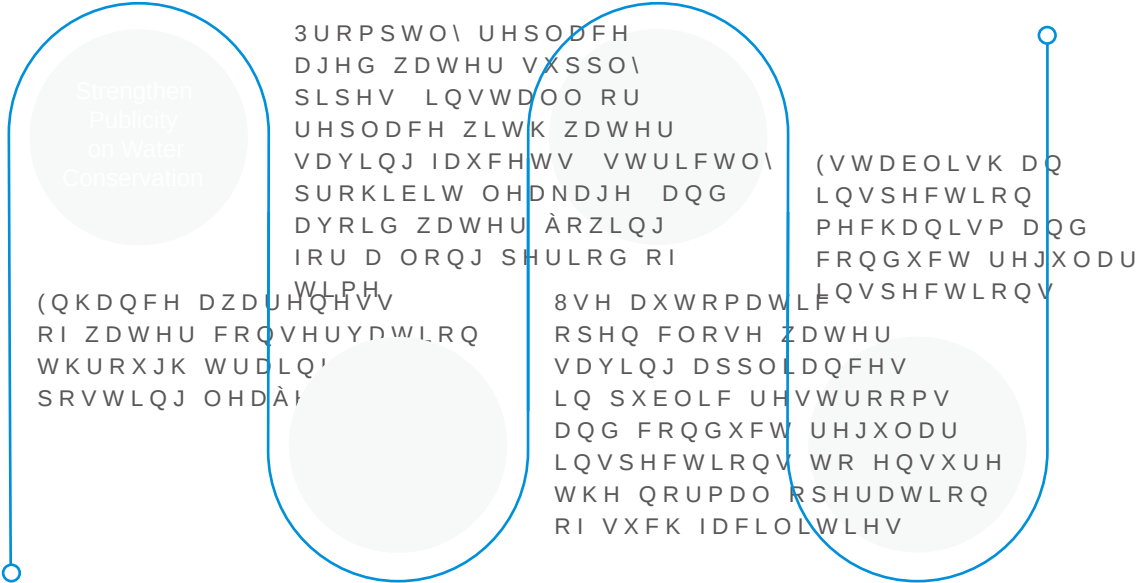
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Water Resources Management

+XDTLQ KDV H VWDEOLVKHG DQG SXW LQWR RSHUDWLRQ D ZDWHU UHVRXUFHV PDQDJHPHQW V\VWHP WR SURPRWH WKH LOORYDWLYH DSSOLFWRU DGRSWHG DSSURSULDWH DOG HHHFWLYH WUHDWPHQW WHFKQRORJLHV DQG SURFH OHDVW ROFH D HDU WR HQVXUH FRPSOLDQFH ZLWK GLVFKDUJH VWDQGDUGV)RU L WUHDWPHQW PHWKRGV DQG UHF\FOLQJ SURFHVVHV WR XOWLPDWHO\ WUDQVSRU UHSRUWLQJ SHULRG WKH WRWDO ZDVWH 2,556,600 GLVFKDUJH WKH &RPSDQ\ ZDV

Sustainable Use of Water Resources

:LWK JUHDW LPSRUWDQFH DWWDFKHG WR WKH LPSDFW RI LWV RSHUDWLRQV RQ ZDWHU UHVRXUFHV WKH &RPSDQ\ KDV WDNHO YDULRXV PHDVXUHV &DVH (QKDQFH JRYHUQDQFH DQG UHF\FOLQJ HIRUWV WR SURWHF LQFOXGLQJ RSWLPL]LQJ ZDWHU XVH DSSOLDQFHV LQVWDOOLQJ ZDWHU VDYLQJ HTXLSPHQW ZDWHU FRQVXPSWLRQ LPSURYH ZDWHU H^FLHQF\ DQG UHGXFH ZDVWH



Methods of Water Conservation

Case: Water-saving practices to use water resources in a sustainable manner

,Q RUGHU WR WKRURXJKO\ LPSOHP UHVRXUFHV SURWHFWLRQ WKH SRVWHG ZDWHU FRQVHUYDWLRQ V SRLQWV LQ WKH &RPSDQ\ WR UHPL FRQVHUYDWLRQ DOO WKH WLPH DGMXVWHG ZDWHU ZDVKLQJ YDOYH ZDWHU ZDVKLQJ YDOYHV LV UHGXFH GHPDQGV RI ZDWHU XWLOL]DWL FRQVXPSWLRQ E\ UHGXFHQJ WKH ZDV



3RVWLQJ 6LJQV \$GYRFDWLQJ :DWHU &RQVHUYDWLRQ

Sewage and Wastewater Management

7KH ZDVWH ZDWHU RI WKH &RPSDQ\ LV PRVWO\ GRPHVWL FVZDJH DQG LQGXFVWL WZR SUHFLVLRO PDQXIDFWXULQJ FHQWHUV QDPHO\ +XD\ 3UHFLVLRO DQG ;LTLQ V\VWHP WR SURPRWH WKH LOORYDWLYH DSSOLFWRU DGRSWHG DSSURSULDWH DOG HHHFWLYH WUHDWPHQW WHFKQRORJLHV DQG SURFH OHDVW ROFH D HDU WR HQVXUH FRPSOLDQFH ZLWK GLVFKDUJH VWDQGDUGV)RU L WUHDWPHQW PHWKRGV DQG UHF\FOLQJ SURFHVVHV WR XOWLPDWHO\ WUDQVSRU UHSRUWLQJ SHULRG WKH WRWDO ZDVWH 2,556,600 GLVFKDUJH WKH &RPSDQ\ ZDV

&DOFXODWLRQ RI ZDVWHZDWHU GLVFKDUJH

3XUFKDVH YROXPH RI ZDWHU IRU 5 ' FHQWHUV DQG PDQXIDFWXULQJ FHQWHUV ZDVWHZDWHU H[WHUQDOO\ WKH &RPSDQ\ KDV WDNHO YDULRXV PHDVXUHV

&DVH (QKDQFH JRYHUQDQFH DQG UHF\FOLQJ HIRUWV WR SURWHF

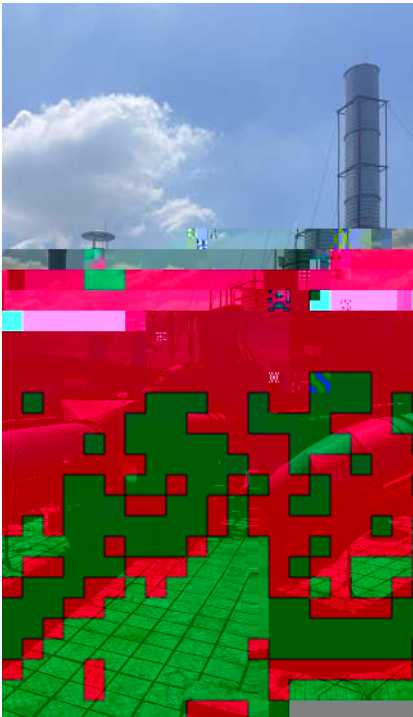
7KH WZR SUHFLVLRO PDQXIDFWXULQJ FHQWHUV RI WKH &RPSDQ\ QDPHO\ +XD\ E\ QDWLRQDO HQYLURQPHQW SURWHFWLRQ UHJXODWLRQV DQG ORFDO UHTXLUHP SURGXFWLRQ OLQH WR GLVFKDUJH ZDVWH OLTXLG DQG ZDVWH ZDWHU WR WKH WUHDWPHQW VWDWLRQ IRU D WKRURXJK WUHDWPHQW RI WKH ZDVWH ZDWHU Z UHF\FOHG ZDWHU &RQFHQWUDWHG ZDWHU IURP WKH UHXVH V\VWHP ZHQW WR WUDQVIHUHG WR WKH KDJDUGRXV ZDVWH GLVSRVDO VWDJH RU HYDSRUDWLRQ XQGDU FRQWURO WR SURWHFW WKH HQYLURQPHQW RI ZDWHU UHVRXUFHV WR WK

,Q RUGHU WR UHGXFH WKH QHJDWLYH LPSDFW RI WKH &RPSDQ\ RSHUDWLRQV LPSURYHV UHTXLUHPHQWV RQ ZDVWH DQG HPLVVLRQ PDQDJHPHQW VWULFWO\ IRO DQG LV FRPPLWWHG WR HHHFWLYHO\ UHGXFHQJ ZDVWH H[KDXVW JDV DQG QRLV FUHDWLQJ D EHWWHU HQYLURQPHQW

&ODVVL\ VROLG ZDVWHV LQVWDOOLQJ VPRNH SXULHQW WKH WHFKSRHQW ZLWK OH GXULQJ WKH SURGXFWLRQ SURWHFW IRU GLVFKDUJH RI QH\ LQFOXGLQJ WKH &RPSDQ\ Catalogue of Hazardous Wastes Identification Standards for Solid Wastes, DQG RWKHU QDWLRQDO GLVFKDUJH RQO\ DIWHU WUHDWPHQW VWDQGDUGV ZLWK DFWLYDWHG FDUERQ

+DQG RYHU VROLG ZDVWHV WR TXDO\HG SHURUP UHJXODU PDLOWHODQFH WKLUG SDUWLHV IRU ZDVWH WUHDWPHQW WRZHU IRU XLOG ZDQV IRU LVRODWLRQ VWULFW FRPSOLDQFH ZLWK UHTXLUHPHQWV (QDJH D WKLUG SDUW\ WR WUHDW (QDJH D WKLUG SDUW\ WR WUHDW

5HTXLUH HDEFK IDFWRU\ WR HYWDEOLVK WKH WUHDWPHQW IDFWRU\ ERXQGDU\ QRLVHV H D VROLG ZDVWH DFFRXQW WR PDLOWWLRQ ZDVWH JDV HDU GHWDLOHG UHFRUGV RI ZDVWH WISH DPRXQW JHQHUDWHG PHDQV RI WUDQVSRUDWLRQ WUHDWPHQW PHWKRG DQG RWKHU LQIRUPDWLRQ



:LWK JUHDW LPSRUWDQFH DWWDKFHG WR WKH UHVSQVLEO WKH &RPSDQ\ FRQWLQRRXVO\ DGYRFDWHG WKH DGYDQFHG PD JHUR ODQGILOO ZDVWH :H HQKDQFHG PDQDJHPPHQW DQG FR RI GLVSRVDO VXSSOLHUV ZDVWH FODVVILFDWLRQ ZDVW ZDVWH UHGXFWRQ HWF WR HIIHFWLYHO\ LPSURYH WKH VR DQG UHVRXUFH XWLQJLJH DQW 6ROLG ZDVWHV WKDW FDO LQ D VFLHQWLILF DQG UHVRQDEOH PDQGHU WR PLQLPLJH W HQYLURQPHQW 'XULQJ WKH UHSRUWLQJ SHULRG 1DQFKDQJ 1R DQG 1DQFKDQJ 1R 0DQXIDFWXULQJ &HQWHU KDYH SDVVHG ZDVWH ODQG&OO FHUWL&FDWLRQ



Case: Training on solid waste management to get familiar with requirements on standardized management

,Q 1DQFKDQJ 1R 0DQXID RUJDQLJHG DQG LPSOHPPHQWHG VSH ZDVWH PDQDJHPPHQW FRYHULQJ WK ZDVWHV UHTXLUPHQWV RQ VWDQ RI JHQHUDO LQGXFVWULDO ZDVWH VWDQGDUGLJHG PDQDJHPPHQW RI ZDVWHV PRUHYHU WKH WUDL YLRODWLRQ RI UHJXODWLRQV IR VWRUDJH WUDQVSRUWDWLRQ WU WR KHOS HPSOR\HHV JHW IDPLOLDU ZLWK WKH UHTXLUPHQWV RQ VWDQGDUGLJHG PDQDJHPPHQW RI VSDQGLQJ WKH VSDQGLQJ 6ROLG :DVWH



Green Products and Designs

+XDTLQ LV FRPPLWWHG WR RSWLPLJLQJ SURGXFW DQG SDFNDJLQJ GHVLJQ ZKLOH XQQHFHVVDU\ XVH RI PDWHULDOV DQG XVH HQYLURQPHQW IULHQGO\ JUHHQ PDWHU DQG SDSHU FRQVXPSWLRQ ZH HHHFWLYHO\ UHGXFHG ZDVWH HPLVVLRQV WR UHOLH

Key Performance



'XULQJ WKH UHSRUWLQJ SHULRG WKH &RPSDQ\ 1V PDQXIDFWXULQJ FHQWHUV D HPLVVLRQ 100% LQ FRPSOLDQFH ZLWK VWDQGDUGV

Case: Feasibility study of recycled material application to improve environment-friendliness of products

,Q ZH RUJDQLJHG D VSHFLDO VWXG\ WR V\VWHPDWLFDOO\ YHUL\ WKH IHDVL RI PDLQWDLQLQJ FRPSOLDQFH ZLWK VWDQGDUGV ZH DUH XVLQJ UHF\FOHG PDWHU ZKLFK HHHFWLYHO\ LPSURYHG WKH HQYLURQPHQW IULHQGOLQHV RI SURGXFWV IRU VXVWDLQDEOH & SURGXFWV

Type of environment-friendly materials

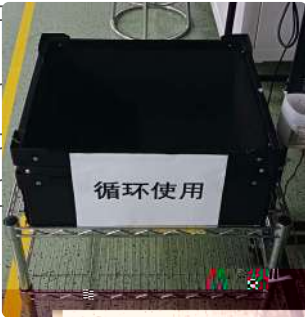
Feasibility Study of Recycled Material Application

Proportion of recyclable materials

Performance and yield are not lower than conventional materials

&DVH 'LYHUVL&HG H&RUWV IRU ZDVWH PDQDJHPPHQW DQG FRQWUR

'RQJXDQ 0DQXIDFWXULQJ &HQWHUV Regulations for the Protection of Warehousing Products ZKLFK FOHDUO\ VWLSXOD SDOOHW UHF\FOLQJ DQG UHXV D ODUJH QXPEHU RI UHVRXUFH PRGL\ UHF\FOH DQG UHXVH S VLWH WR UHGXFH WKH DPRXQW 0HDQZKLOH WKH &RPSDQ\ UHF\FOLQJ WXUQRYHU ER[HV RI UHVRXUFH XWLQJLJH



2Q VLWH 3DOOHW 5HF\FOLQJ RI 7XUQRYHU %R[HV

huQTA)•HuQT 01 tá# (4 01 •# •Á)•H!“†, <GT3!s`%dT # ...H4Ây “W•q ql2’ Æ7• —•‘VE@•qWpqshUf1 cx 6 VE@Ae’ 6

Hazardous Substance Management

•@°€ @ `€0À • PPA9€ Å d(qqshU P qA•Ap€P`
+XDTLQ VHWV KLJK VWDQGDUGV IRU LWVHOI LQ LPSOHPHQWLQJ 5R+6 5(\$&+ :((
JOREDO UHJXODWLRQV DQG FXVWRPHU UHTXLUHPHQWV DQG KDV IRUPXODWHG DO
6WDQGDUGV DQG +XDTLQ 5HJXODWLRQV IRU +6) ,QVSHFWLRQ 0DQDJHPHQW DQG &
SURFHVV FRYHULQJ SURGXFW GHYHORSHPHQW PDWHULDO SURFXUHPHQW SURGXFW
HQVXUH SURGXFW VDIHW\ DQG FRPSOLDQFH WKURXJK PDWHULDO FHUWLFDWLRQ
HWF `XULQJ WKH UHSRUWLQJ SHULRG DOO WKH PDQXIDFWXULQJ FHQWHUV RI WKH

Case: Design lightweight packaging materials to reduce waste generation

WKH &RPSDQ\ FDUULHG RXW D SDFNDJLQJ SURMHFW WR RSWLPL]H WKH HQWLUH SDFNDJLQJ VSHFWV RI PDWHULDO VHOHFWLRQ DQG SDFNDJLQJ ER[GHVLJQLQJ :H VH HQYLURQPHQW IULHQGO\ DQG OLJKWZHLJKW PDWHULDOV DQG L GH SDFNDJLQJ ER[VWUXFWXUH DQG GHVLJQ WR PLQLPL]H WKH XVH DU\ SDFNDJLQJ PDWHULDOV ZKLFK JUHDWO\ UHGXFHG ZDVWH JHQH QVWUHDUP

5HSODFH JUD\ SDSHUERDUG ZLWK FRUUXJDWHG SDSHU ZKLFK UHGXFHG WKH ZHLJKW RI SDFNDJLQJ PDWHULDOV E\ J

5HGXFH WKH ZHLJKW RI FDUWRQ ER[HV E\ XVLOJ IHZHU GLYLGHUV

Direction of Designing Improvement for Lightweight Packaging

- 

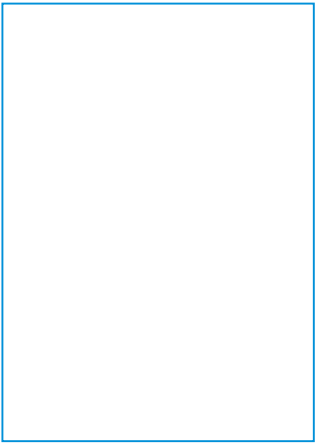
6HOHFW PDWHULDOV LQ DFFRUGDQFH ZLWK SURMHFW VSHFLILF H[HFOXGLQJ QRQ FRPSOLDQW KDJDUGRXV VXEVDQFHV
- 

7KH &RPSDQ\ KDV H VWDEOLVKHG D VWULFW FRRSHUDWLRQ PHFK ZKLFK WKH VWDQGDUGV IRU KDJDUGRXV VXEVDQFHV DUH LVVXHO UHTXLUH VXSSOLHUV WR FRPSO\ ZLWK UHOHYDQW UHJXODWLRQV LQ KDJDUGRXV VXEVDQFHV
- 

7KH &RPSDQ\ VWUHQJWKHQV VXSHUYLVLRQ RYHU SURGXFWLRQ OLQH IRU KDJDUGRXV VXEVDQFHV WR DYRLG LQFRPLQJ KDJDUGRXV VXEVDQFHV
- 

7KH &RPSDQ\ SURYLGHV GHWDLOHG LQIRUPDWLRQ RQ SURGXFW FXVWRPHUV WR QRWLI\ WKHP RI WKH VDIHW\ DQG FRPSOLDQFH LQIRUPDWLRQ

Whole-process Hazardous Substance Control



+XDTLQ DQG LWV 6XEVLGLDULHV 2EWDLQHG WKH 4& +DJDUGRXV 6XEVDQFHV

Restricted Substance Management

Hazardous Substances Control Standards WKY HUVL RQ EDVHG RQ
UHJXODWLRQV LQG X VWU\ VWDQGDUGV LQWHUQDWLRQDO FRQYHQWLRQV DQG FXVWRPHU UHTXLHUHHQV WKH ODWHVW UHJXODWLRQV DQG WKH &RPSDQ\ ODWHVW FRQWU
SURKLELWHG 380 UHVVWLVFWHG 16 WKHQ DQG VXEWDQFHV GXEMHFW WR GHFODUDWLRQ 7KH &RPSDQ\ YLJOY D
Statement of No Prohibited Substances ZLWK FXVWRPHU FOHDUO\ SURPLVLQJ QRW WR XVH DQ\ VXEWDQFHV VXSOLHG WKDOO EH FLUHH URPWHG DV SURKLELWHG VXEWDQFHV ,Q DGGLWLRQ WK
SURKLELWHG GXULQJ SURGXFW SURGXFWLRQ SURFHVVLRQ DQG VXSSO\ FKDLQ PDQDJHPHQW VXSOLHU DW OHDVW RQFH HYHU\ \HDU WR HQVXUH PDWHULDO FRPSOLDQFH IUR
VXEWDQFHV LQ SURGXFWV

List of Prohibited, Restricted, and Declared Chemical Substances

&DWHRU,Q	1HZ 6XEWDQFH
3URKL	0LQHDO RLO 3)+[\$ DQG LWV VDOVV DQG UHODWHG VXEWDQFHV 0HWKR\FKORU SKRVSKDWH 89 +H[DFKORUREXWDGLHQH +&%'
5HVWU	,QGLXP SKRVSKLGH %HQ]\O FKORULGH &KORUREHQ]RWULFKORULGH %HQ\HODPLQH K\GURFKORULGH
'HFOD	0HODPLQH 1 HWK\O SIUROLGRQH 6XEVWLWXWHG GLSKHQ\ODPLQH 6'3\$ 3KRVSKRULF DFLG GLPHWK\OHWK\O SKHQ\O GLSKHQ\O HVWHU ,VRGH\O GLSKHQ\O SKRVSKDWH 'L WHUW EXW\OSKHQ\O SKHQ\O SKRVSKDWH 7ULHWK\O SKRVSKDWH &REDOW 1DQRPDWHULDOV

Reduction of Hazardous Substances

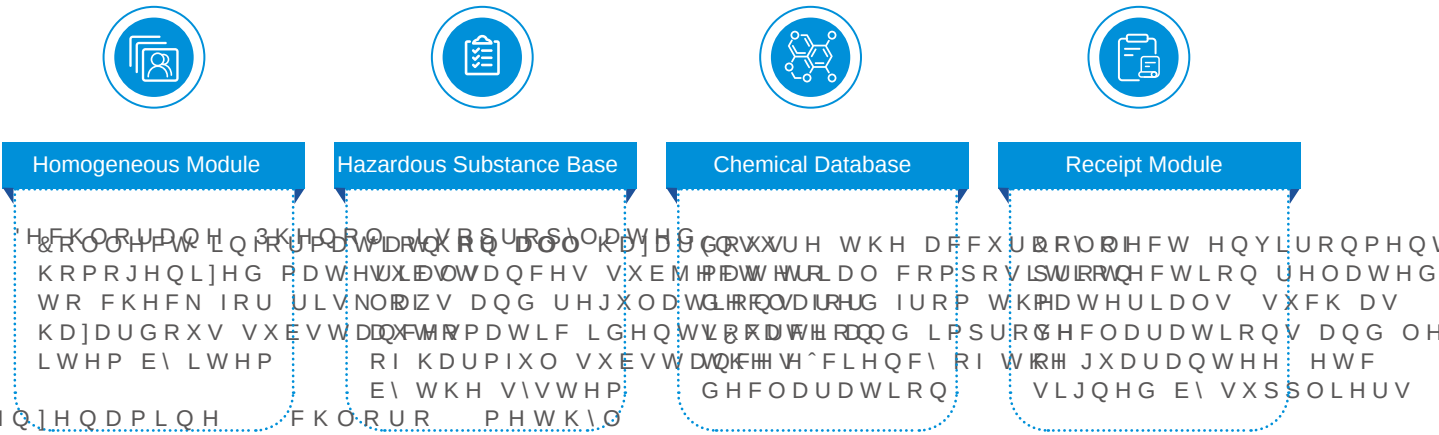
:LWK WKH FRPSUHKHQVLYH HOLPLQDWLRQ RI KD]DUGRXV VXEWDQFHV DV LWV ORQJ WHUP REMHFWLYH WKH &RPSDQ\ WDNHV DFWLYH PHDVXUHV WR
IRUPXODWH DQG LPSOHPHQW SODQV IRU WKH HOLPLQDWLRQ VXEVLWXWLRQ DQG UHGXFWRU\ KHDOWK DQG SURFHHWV WKH &RPSDQ\ DQG FRPSOLDQFH
RI KDUPIXO VXEWDQFHV IURP WKH VRXUFH DQG UHGXFH SRWHQWLDO KDUP WR WKH HQYLURQH PHDVXUHV WKH &RPSDQ\ &RPSOLFDQFHV WKDOO EH UHSRUWHG
ZLOO WDNH WKH LQLWLDWLYH WR SODQ DQG IRUPXODWH D OLVW RI VXEWDQFHV WR EH HOLPLQDWHG LQ WKH SURGXFWLRQ SURFHVV DQG UHGXFWRU\ XVH
WR GLVVHPLQDWH LQIRUPDWLRQ DERXW SURKLELWHG UHVWLVFWHG DQG GHFODUHG VXEWDQFHV WR GULYH WKH HOLPLQDWLRQ RI KDUPIXO VXEWDQFHV
WKURXJKRXW WKH LQG X VWU\ FKDLQ

Case: Decrease in Lead Substances to Reduce Lead Pollution

,Q WKH &RPSDQ\ WRRN DFWLYH PHDVXUHV WR GHFUHDVH OHDG VXEWDQFHV LQ LWV SURGXFWV LQ LWV SURGXFWV ZLWK OHDG IURP 14.93% WR 11.93%
FRQWDLQLQJ FRSSHU QXWV ZHUH UHSODFHG ZLWK OHDG IURP 14.93% WR 11.93%
WRWDO KHQFH UHGXFHQJ OHDG SROOXWLRQ WR FUHDWH JUHHQ DQG KHDOWK\ SURGXFWV

Management on Hazardous Substance of Suppliers

7KH &RPSDQ\ KDV GHYHORSHG D\XQFWLRQDO PRGHO IRU HQYLURQPHQWDO SURWH
UHHTXLHUHHQV WKH ODWHVW UHJXODWLRQV DQG WKH &RPSDQ\ ODWHVW FRQWU
WR UHOHDVH WKH ODWHVW UHJXODWLRQV DQG WKH &RPSDQ\ ODWHVW FRQWU
6XSOLHU DW OHDVW RQFH HYHU\ \HDU WR HQVXUH PDWHULDO FRPSOLDQFH IUR
VXEWDQFHV LQ SURGXFWV



Functions of the Environment Protection Functional Module in the Quality Management System

Chemical Safety

+XDTLQ KDV IRUPXODWHG DQG EHOLHWHUHQWLRQV WKH &RUGDQFH ZLWK WKH UH
RI UHOHYDQW ODZV DQG UHJXODWLRQV XQGHU ZKLFK LW VWULFWO\ FRQWUROV FK
SURFXUHPHQW VWRUDJH WUDQVSRUWDWLRQ XVH DQG GLVSRVDO
LQ WKH &RPSDQ\ WKH &RPSDQ\ WDNHV DFWLYH PHDVXUHV WR
SURFHHW WKH &RPSDQ\ DQG FRPSOLDQFHV WKDOO EH UHSRUWHG
ZLOO WDNH WKH LQLWLDWLYH WR SODQ DQG IRUPXODWH D OLVW RI VXEWDQFHV WR EH HOLPLQDWHG LQ WKH SURGXFWLRQ SURFHVV DQG UHGXFWRU\ XVH
WR GLVVHPLQDWH LQIRUPDWLRQ DERXW SURKLELWHG UHVWLVFWHG DQG GHFODUHG VXEWDQFHV WR GULYH WKH HOLPLQDWLRQ RI KDUPIXO VXEWDQFHV
WKURXJKRXW WKH LQG X VWU\ FKDLQ



Content of Chemical Management Regulations



Case: Drills of chemical leakage to improve emergency response capabilities

,Q RUGHU WR HQVXUH HPSOR\HHV\ DELOLW\ WR XVH YDULRXV
SURWHFWLYH HTXLSPHQW DQG VSHFLDO IDFLOLWLHV FRUHFHFWO\
LQ DQ HPHUJHQF\ 1DQFKDQJ 0DQXIDFWXULQJ &HQWHU
FRQGXFWHG D FKHPLFDO OHDN HPHUJHQF\ GULOO LQ 0DUFK
7KH HPSOR\HHV VXFFHVVIXOO\ FRQWDLQH G DQG

02

Role Model of the Responsible



Diversity and Equal Opportunities

,QVLVWLQJ RQ WKH WDOHQW FRQFHSW RI ³KLJKHU GHSHU DQG ERDUGHU´ DQG SXUVXLQJ
IRX ZLVK ,QVSLUH)LJKW WR ZLQ DQG (QMR\ 7KH KDUGHU ZH ZRUN WKH KDSSLHU ZH DU
RSHQ DQG LQFOXVLYH ZRUN HQYLURQPHQW ZKLFK KDV DWUDFWHG WDOHQWV IURP GL±HU
RUJDQL]DWLRQDO YLWDOLW\ DQG LPSURYLQJ H±HFWLYHQHV

Key Performance



%\ WKH HQG RI WKH UHSRUWLQJ SHULRG WKH &RPSDQ\ KDV WRWDO RI

34,949

)HPDOH
29%

DQG DERYH
0.6%

WR
8.4%

WR
32.5%

)HPDOH
71%

DQG EHORZ
58.5%

7KH HPSOR\HHV RI WKH
&RPSDQ\ DUH IURP

7

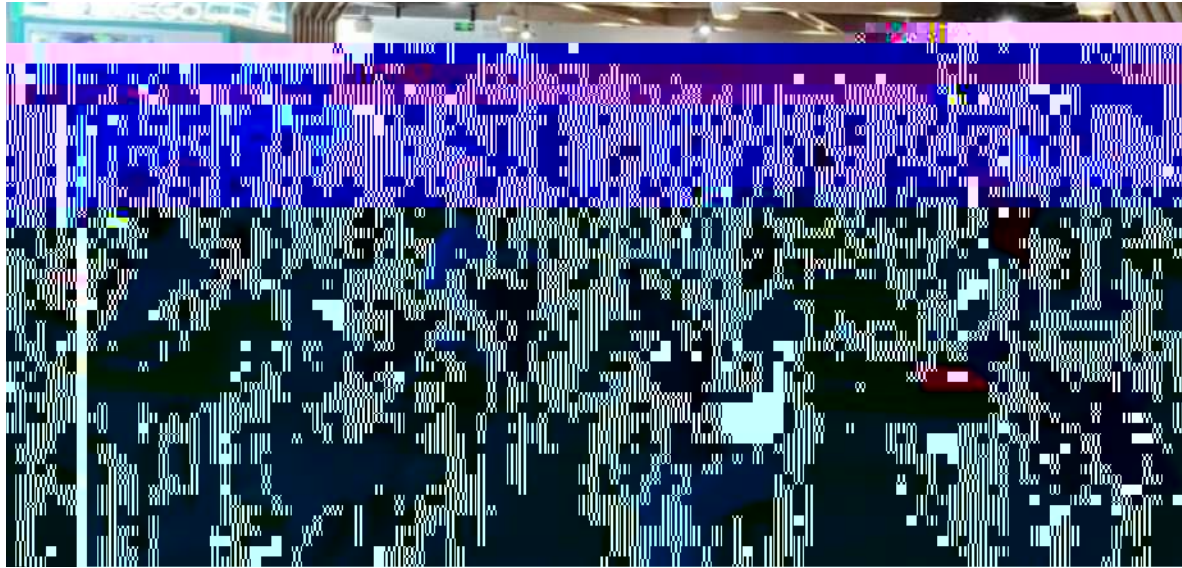
FRXQWULHV DQG LHJH\WLF JURXS

33

Employee Composition in 2023

Case: "Distinctive Female Strength" - Huaqin Women's Leadership Forum

2Q 0DUFK WKH &RPSDQ\ KHOG D :RPHQ\ /HDGHUVKLS)RUXP IRFXVLQJ
)HPDOH FROOHDJXH IURP YDULRXV ILHOGV DQG SRVLWLRQV VXFK DV +5 DQ
¿QDQFH ZHUH LQYLWHG WR VKDUH WKHLU LQVLJKWV DQG VWRULHV DERXW ZRPH
RI H[SHULHQFH ZH FDQ VHH WKHLU XQLTXH ZLVGRP DQG SRZHU 7KLV IRUXP
IHPDOH FROOHDJXH WR JDLQ FRQ¿GHQFH XQOHDVK WKHLU SRWHQWLDO DQG U
7KHVH H[FHOHQW IHPDOH FROOHDJXH DUH SURIHVVLRQDO\ VNLOOHG DQG VH
6WUHQJWK´ WR WKH JURZWK DQG SURVSHULW\ RI WKH &RPSDQ\



+XDTLQ :RPHQ\ /HDGHUVKLS)RUXP

Protection of Employee Rights and Interests

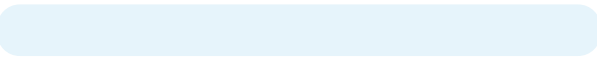
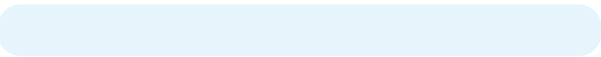
+XDTLQ FRPSOLHV ZLWK ODERU VWDQGDUGV DQG VWURQJO\ EHOLHYHV WKDW DQ
UHVSHFWLQJ DQG SURWHFWLQJ KXPDQ ULJKWV 7KH &RPSDQ\ VWULFWO\ FRPSOLHV
DV WKH Universal Declaration of Human Rights ILO Core Conventions UN Guiding Principles on Business and Human Rights
W R Responsible Business Alliance Code of Conduct Global Sullivan Principles D Social Accountability International Standard
6\$ DQG WKH DSSOLFDEOH ODZV DQG UHJXODWLRQV LQ RSHUDWLQJ THE PEOPLE'S REPUBLIC OF CHINA
People's Republic of China D Labor Contract Law of the People's Republic of China. :H UHVROXWHO\ RSSRVH WKH X
ODERU IRUFHG ODERU DQG KXPDQ WUD`FNLQJ DQG SURKLELW GLVFULPLQDWLR
SUHJQDQF\ RU GLVDELOLW\ LQ WKH ZKROH SURFHVV RI PDQDJHPHQW SURPRWLQJ

7R HQVXUH WKH LPSOHPHQWDWLRQ RI RXU ODERU PDQDJHPHQW V\VWHP WKH
FRPSRVHG RI LQWHUQDO VSHFLDO DXGLWV FXVWRPHU DXGLWV DQG H[WHUQDO
\$OOLDQFH FRPSUHKHQVLYHO\ FRYHULQJ WKH VXSHUYLVLRQ RI ODERU PDQDJHPHQW



Democratic Communication

7KH &RPSDQ\ UHVSHFWV HPSOR\HHV¶ ULJKWV WR SDUWLFLSDWH LQ WUDGH XQL
HTXDO FRQVXOWDWLRQ :H VWULYH WR FUHDWH D UHVSHFWIXO DQG GHPRFUDWL
FRPPXQLFDWLRQ PHWKRGV DQG LPSURYLQJ WKH XQLRQ RUJDQL]DWLRQ VWU
FRPPXQLFDWLRQ SODWIRUP FDUHIXOO\ OLVWHQ WR WKHLU YRLFHV DQG QHHGV
FRPPXQLFDWLRQ DQG H[FKDQJH FKDQQHOV EHWZHHQ WKH &RPSDQ\ DQG LWV HPSOR\



(PSOR\HHV FRQWDFW HPSOR\HH UHSUHVHQWLYHV L#KH DZQ RFRP
FRPSLOH LQIRUPDWLRQ DQG SURYLGH IHGEDFN WR WKH
PHPEHU RI WKH WUDGH XQLRQ

7KH PHPEHU RI WKH WUDGH XQLRQ FRQWDFW WKH PHPEHU DQG VXJJHVWLQGV
GHSDUWPHQW IRU IROORZ XS EDVHG RQ IHGEDFN

7KH PHPEHU RI WKH WUDGH XQLRQ SURPSW\ SURYLGHV VLWH IHGEDFN WR 66&
XSGDWHG LQIRUPDWLRQ WR WKH HPSOR\HH UHSUHVHQWLYHV

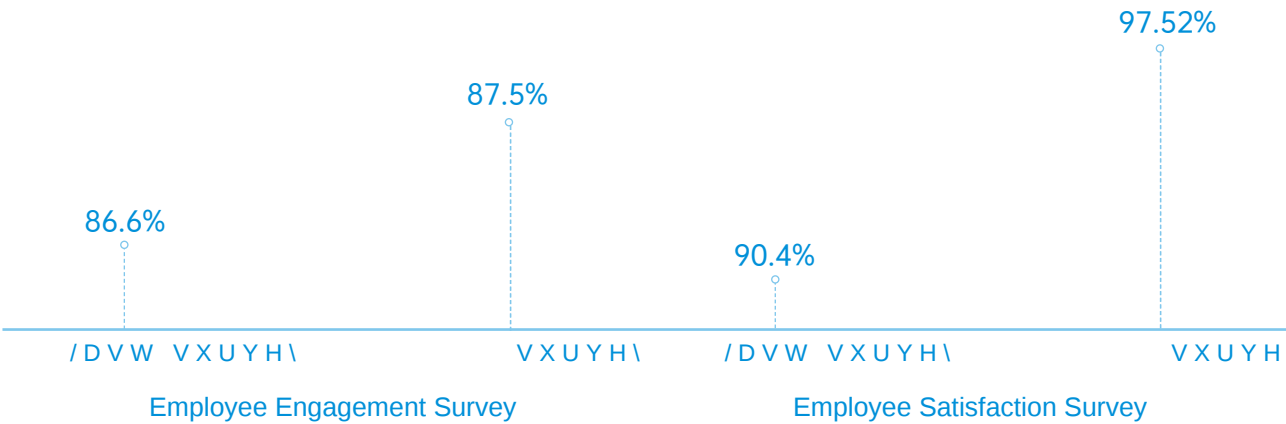
HQVXULQJ D UHVSRQVH

7R VDIHJDUG WKH OHJLWLPDWH ULJKWV DQG LQWHUHVWV RI WKH &RPSDQ\ DQG LWV HPSOR\HH DQG HVWDEOLVK D VWDEOH DQG KDUPRQLRXV ODERU



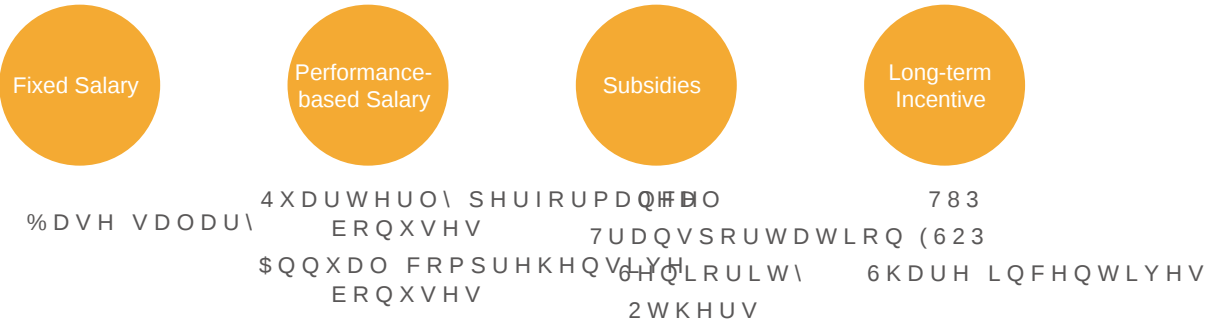


(PSOR\HH 6\PSRVLXP



6DODULHV DQG EHQH¿WV

7KH &RPSDQ\ LV FRPPLWWHG WR SURYLGLQJ HPSOR\HHV ZLWK FRPSHWLWLYH VDODULHV DQG KDV IRUPXODWHG DQG FRQLQXRXVO\ RSWLPLJHG V\VWHPV VXFKDV Huaqin Employee Salary Management System DQG Huaqin Operator Salary Management System :LWK DVFLHQWL¿F IDLU DQG UHIVRQDEOH VDODU\ PHFKDQLVP WKH &RPSDQ\ PRWLYDWHV HPSOR\HHV DQG HPSOR\HHV



Compensation Structure of the Company

Case: Medium and long-term incentive policy to motivate employees to grow together with the Company

7KH &RPSDQ\ KDV IRUPXODWHG WKH PHGLXP DQG ORQJ WHUP LQFHQWLQV SROLE WKH &RPSDQ\

- (PSOR\HHV 26.81% RI WKH RULJLQDO VKDUHV LQ +XDTLQ WKURXJK (623
- \$IWHU OLVWLQJ WKH &RPSDQ\ 2023 Restricted Stock Incentive Plan of Huaqin LQ 'HFHEHU XQGDU ZLFLK 1,549,400 DQMHGULFW 133 VWURGM DQG VHQLRU PDQDJPHQW DQG NH SULFH UH 50.28% HQWLQV WRWDO VKDUH FDSLWDO
- 6LQFH WKH &RPSDQ\ KDV LPSOHPHQWHG 783 7LPH 8QLW 3ODQ IRU NH\ SHUIRUPDQFH RI WKH UHVSHFWLYH \HDU DQG WKH FKDQJHV LQ WKH JURZWK RI WKUHH \HDU SHULRG WKH &RPSDQ\ DOORFDWHV SUR¿WV WR HPSOR\HHV ZLWK NH\ HPSOR\HHV ZLWK WKH HDUQLQJ JHQHUDWHG E\ WKH JURZWK RI WK WR PDNH ORQJ WHUP FRQWULEXWLRQ

:LWK UHIHUEFH WR QDWLRQDO ODERU UHJODWLRQV DQG UHOHYDQW LQGXFWDQW GHYHORSHPHQW GHPDQ WKH &RPSDQ\ KDV WHHPSOR\HHV DQG HPSOR\HHV WKH &RPSDQ\ SURYLGHV DOO HPSOR\HHV ZLWK VWDWXWRU\ EHQH LQVXUDQFH XQHPSOR\PHQW LQVXUDQFH ZRUN UHODWHG LQMXU\ LQVXUDQFH VXSSOHPHQWU\ KRXLQJ SURYLGHQW IXQG DV ZHOO DV VWDWXWRU\ KROLGD\ :H DOVR SURYLGH YDULRXV ZHOIDUH VXEVLGLHV VXFK DV PHDO WUDQVSRUWDW LQVXUDQFH WR LPSURYH WKH KDSSLQHVV DQG VDWLVIDFWLRQ RI HPSOR\HHV

- ▶ 3HQVLRQ LQVXUDQFH PHGLFDO LQVXUDQFH XQHPSOR\PHQW LQVXUDQFH ZR
- ▶ +RXVLQJ SURYLGHQW IXQG DQG VXSSOHPHQWU\ KRXLQJ SURYLGHQW IXQ
- ▶ 6WDWXWRU\ KROLGD\ VXFK DV PDUULDJ OHDYH IXQH

Health Welfare

- ▶ ,Q DGGLWLRQ WR ¿YH LQVXUDQFHV DQG RQH IXQG WKH &RPSDQ\ DOVR FRPPHUFDO PHGLFDO LQVXUDQFH IRU DOO HPSOR\HHV DQQXDOO\
- ▶ 3XUFKDVH RYHUVHDV EXVLQHVV WUDYHO SURWHFWLRQ SODQV IRU HP DFFLGHQW SURWHFWLRQ PHGLFDO SURWHFWLRQ SHUVRQDO SURSHU
- ▶ 3ODQ DVVRFLDWLRQ DFWLYLWLHV HYHU\ \HDU DQG R¿HU IUHH RSWLR WKH \HDU

Care Welfare

- ▶ HYRWDWH HPSOR\HHV DQG HPSOR\HHV DQG HPSOR\HHV DQG FKLOGELUWK JLIWV U PDUULHG RU JLYLQJ ELUWK
- ▶)XQG IRU PDMRU LOOQHVV FDUH DQG VXEVLGLHV IRU PDMRU DFFLGHQWV DU WLPHO\ DVVLVWDQFH WR HPSOR\HHV
- ▶ /RQJ VHUYLFH DZDUGV DUH VHW XS WR SURYLGH ORQJ VHUYLFH SULJHV DQG HPSOR\HHV ZK UHDFK VSHFL¿F OHQJWKV RI VHUYLFH

+ROLGD\ and Living Subsidies

- ▶ 7KH &RPSDQ\ RUJDQLJHV DQG GLVWULEXWHV YDULRXV KROLGD\ WKHPH SDFNDJHV RQ WKH &KLQVH 1HZ <HDU VSHFLDO DFWLYLWLHV RQ WKH RQWK OLG \$XWXPQ)HVWLYDO DQG VSHFLDO DFWLYLWLHV RQ WKH ,Q
- ▶ 2UJDQLJ VLQJOHV\ VRFLDO HYHQWV FROOHFWLYH ZHGGLQJ DQG I
- ▶ OHDO VXEVLGLHV WUDQVSRUWDWLRQ VXEVLGLHV EXVLQHVV WULS V
- ▶ 3URYLGH LQGLYLGXDQ LQFRPH WD[VXEVLGLHV DQG HPSOR\HHV

Notice of the Ministry of Finance and the State Administration of Taxation on Several Policy Issues Regarding Individual Income Tax

Work Safety Management

Work Safety Law of the People's Republic of China Law of the People's Republic of China on the Prevention and Control of Occupational Diseases
DQG ZLWK WKH ZRUN VDIHW\ FRQFHSW RI ³FDULQJ IRU HPSOR\HHV DQG VDIHJXDUGLQJ WKH KHDOWK DQG VDIHW\ RI HPSOR\HHV DQG ³UHVROXWHO\ FRPSO\LQJ ZLWK WKH ODZ DQG EXLOGLOJ\ D ZRUN VDIHW\ GHYGOH OLQH WKH &RPSDQ\ KDV SXW D ZRUN VDIHW\ PDQDJHPHQW V\VWHP LQ SODFH LVVXLQJ DQG LPSOHPHQWLQJ VXFU\XGHV DQG UHJXODWLRQV DV ³Environmental Safety Officer Management Code DQG Free Simultaneous Management Code VR DV WR HQVXUH WKH H±HFWLYH RSHUDWLRQ RI ZRUN VDIHW\ DQG DFKLHYH ZRUN VDIHW\ JRDOV

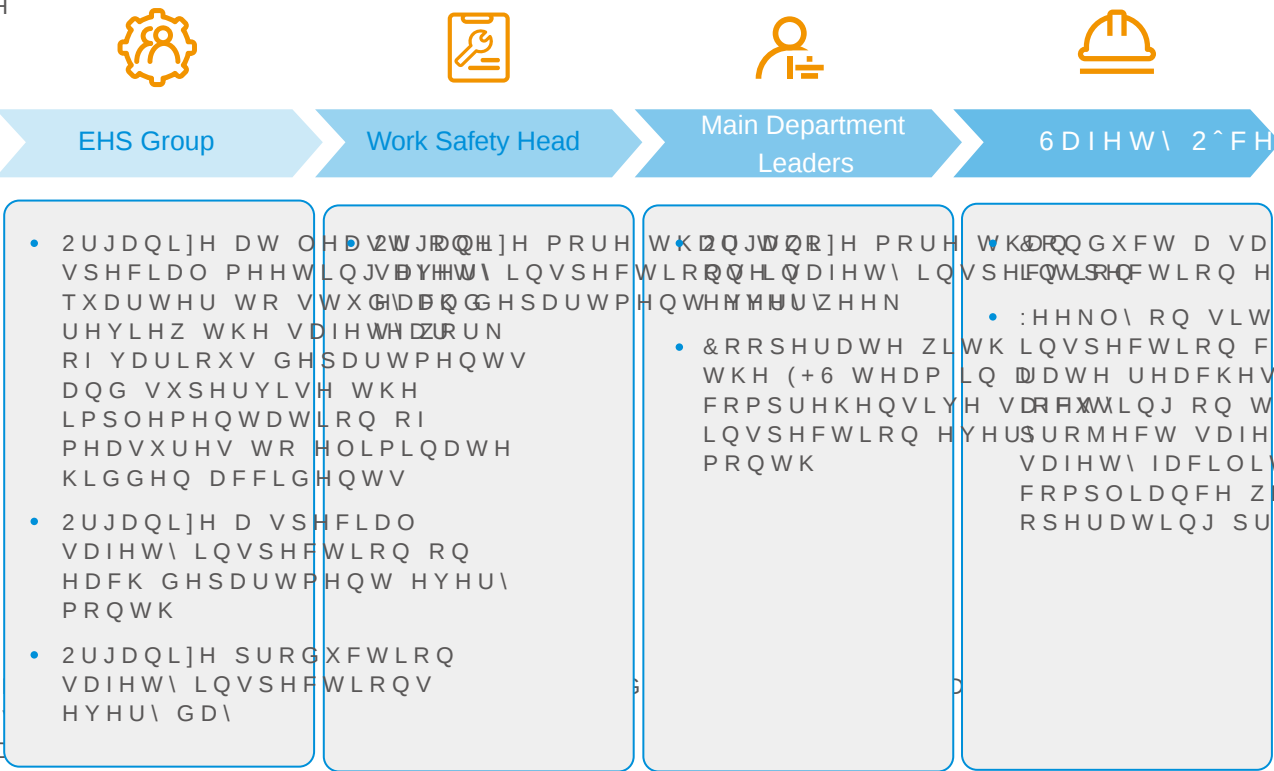


Key Management Measures for Work Safety

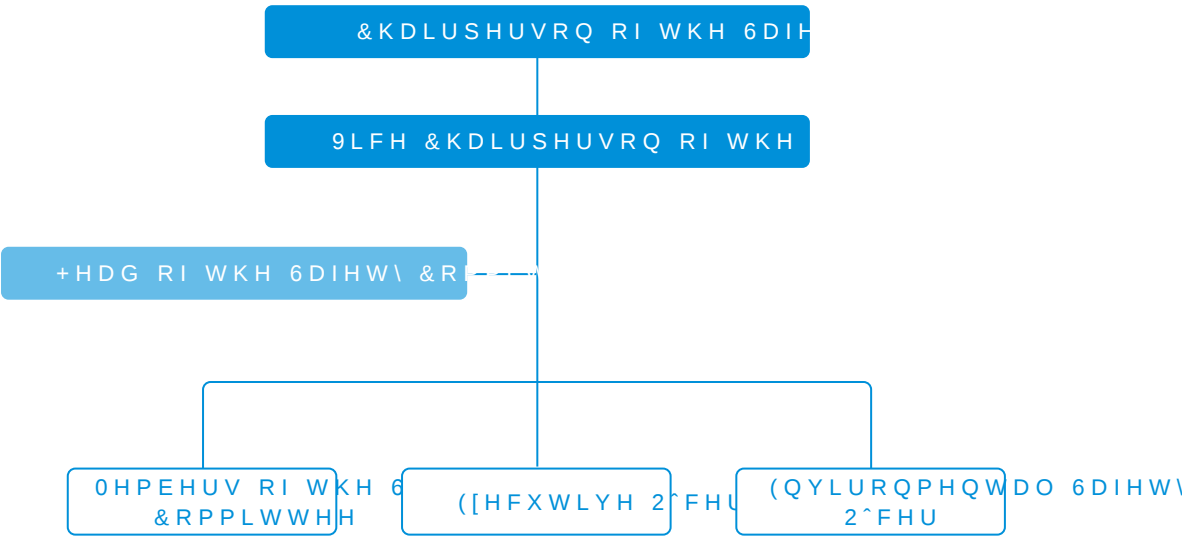
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Prevention and Control of Safety Hazards

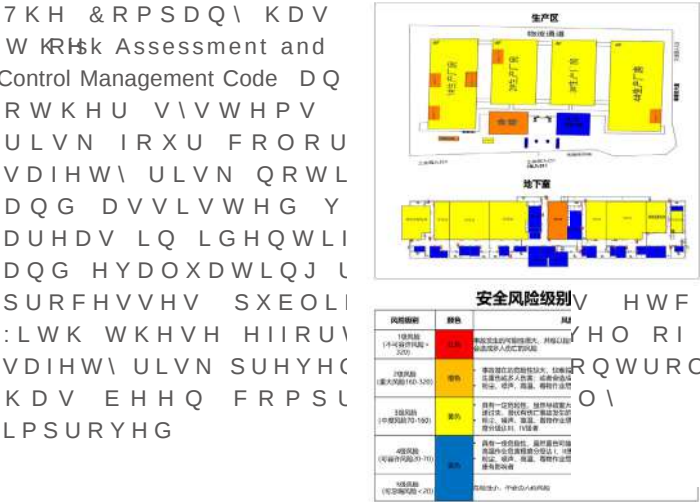
7KH &RPSDQ\ IROORZV WKH SULQFLSOHV RI ³SXWWLQJ VDIHW\ ¿UVW DQG SODFLQJ RI VDIHW\ KDIDUGV RI GHSDUWPHQWV LQ SURGXFWLRQ 7KH UHVSQVLELOLWLRQ WKURXJK GDLO\ VSHFLDO VHDVRODQ DQG KRLOGD\ LQVSHFWLRQV DQG WKH VDIHW\ ULVN RI VDIHW\ DFFLGHQWV VXFU\XGHV DQG UHJXODWLRQV DV



Safety Inspection Frequency and Responsibilities for Personnel at All Levels



Organizational Structure of the Work Safety Committee



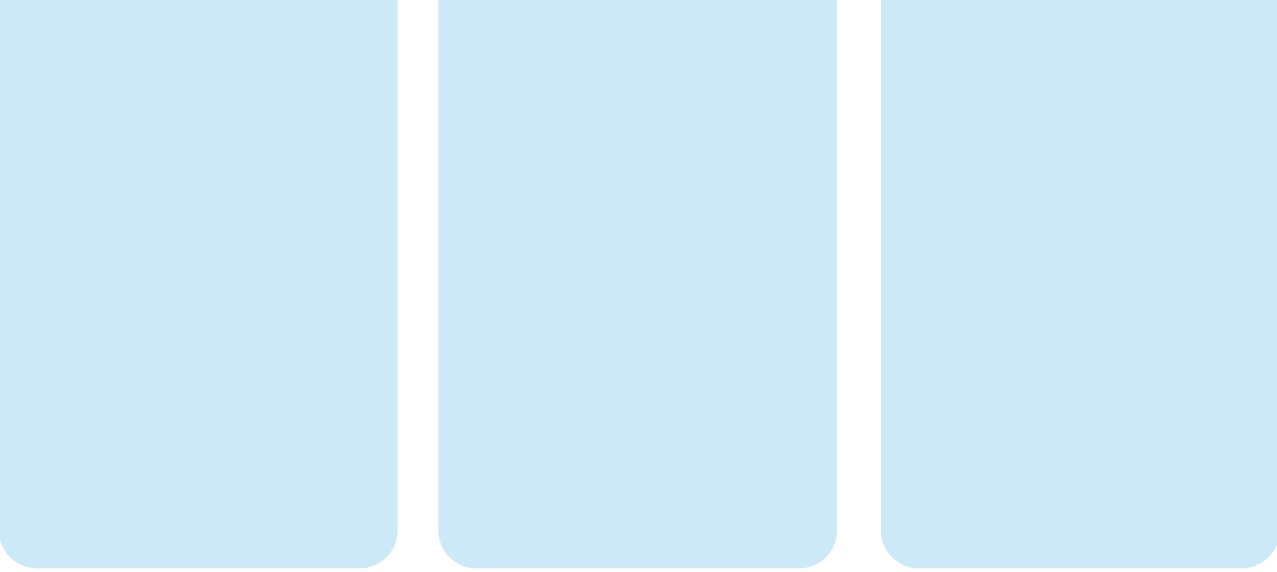
序号	隐患排查内容	风险等级	整改措施	整改期限	整改责任人	整改完成情况
1	隐患排查内容	高风险	整改措施	整改期限	整改责任人	整改完成情况
2	隐患排查内容	中风险	整改措施	整改期限	整改责任人	整改完成情况
3	隐患排查内容	低风险	整改措施	整改期限	整改责任人	整改完成情况
4	隐患排查内容	非常低风险	整改措施	整改期限	整改责任人	整改完成情况
5	隐患排查内容	非常低风险	整改措施	整改期限	整改责任人	整改完成情况

6DIHW\ 5LVN 1RWL¿FDWLRQ %RDUG



Emergency Response Drills

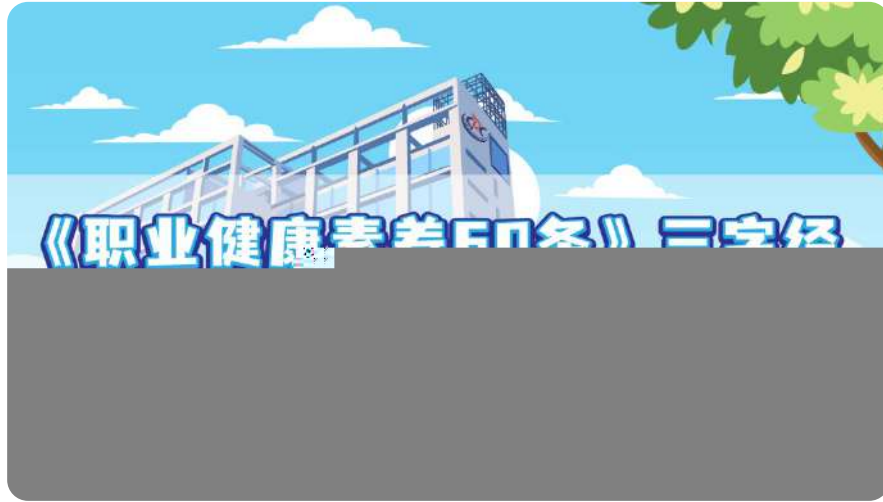
Emergency Response Plan
Work Safety Accident Emergency Response Plan
DQG
UHJXODUOI FDUULHV RXW HPHUJHQFI UHVSQRVH GULOOV 7KURXJK WKHVH GULOOV
SURGXFWLRQ DUHDV LQ D TXLFN RUGHUOI DQG SURSHU PDQQHU DQG RUJDQLJHW
DFFLGHWV RU FRQWURO WKH VSUHDG RI GLVDVWHUV :H DOVR NHHS LPSURYLQJ R



LS RI WKH (PHUJHQF\ 5HVSQRQVH
XU\ HPHUJHQF\ GULOO LQ WKH \
QDQFH' 7KH RQ VLWH DFFLGHQW
RPSOHWHG WKH GULOO LQ DQ RU
DGHUVKLS WHDP DQG WKH KHDGV
H RQ VLWH VLWXDWLRQ 7KURXJK
OR\HHV DUH HOKDOFHG UHGXFLO



Measures for Prevention and Control of Occupational Diseases for Employees



%LOOLDUGV \$VVRFLDWLRQ

development



7KH &RPSDQ\ KDV VHW XS D ZHOO GHYHORSHG WUDLQLQJ V\ VWHP LQFOXGLQJ DQ RQOLQH OHDUOLQJ SODWIRUP WKDW LV RSHO WR DOO HPSOR\HHV DQG R%LQH SURIHVVLRQDO HPSRZHUPHQW DFWLYLWLHV 7KH RQOLQH OHDUQLQJ SODWIRUP DV FXOWXUDO LQWHJUDWLRQ IRU QHZFRPHUV SURIHVVLRQDO WDOHQW FDSDEOLWL HQRDQFH HQW HPSRZHUPHQW IRU EXVLQHVV OLQH WDOHQWV DQG GHYHORSPHQW RI FDGUHV 7KURXJK WKH FORVHG ORRS RI 3WHVW OHDUQ SUDFWLFH H[DPLQ HPSOR\HHV DQG JHW WKH ULJKW RSHROH LQ WKH ULJKW SRVLWLRQV +XDTLQ LV QRZ JXLGL

Case: Formulating and implementing all-around talent training plans

7KH &RPSDQ\ KDV IRUPXODWHG DOO DURXQG WDOHQW WUDLQLQJ SODQV WR HOORQJ WHUP GHYHORSPHQW RI WKH &RPSDQ\ :LWK WUDLQLQJ SODQV LQFOXGLQJ 3&XLEDL 7UDLQJ &RXUVH DQG 3,Y\ 7UDLQLQJ &RXUVH ZH HPSRZHU HPSOR\HHV

Future Sequoia Plan

3)XWXUH 6HTXRLD RQH RI RXU LPSRUWDQW WDOHQW WUDLQLQJ SODQV LV FXV UHVHUYHV RI WKH &RPSDQ\ DQG KHOS QHZ HPSOR\HHV TXLFNO\ LQWHJUDWH L D VHULHV RI PHDVXUHV :LWK WKLV SODQ D WDOHQW WHDP RI WKH &RPSDQ\ LV VWLPXODWHG

Wutong Elementary Training Course

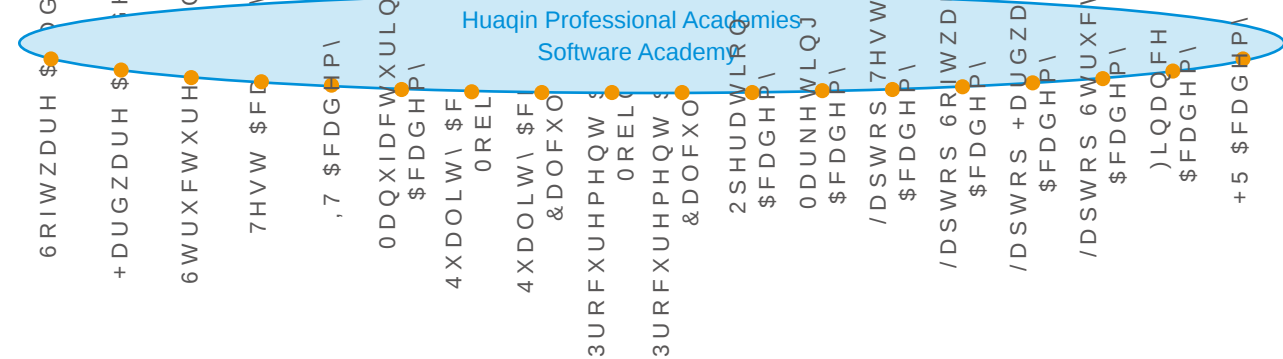


:XWRQJ 3ODQ

Ivy Plan



,Y\ 3ODQ



Project Objectives

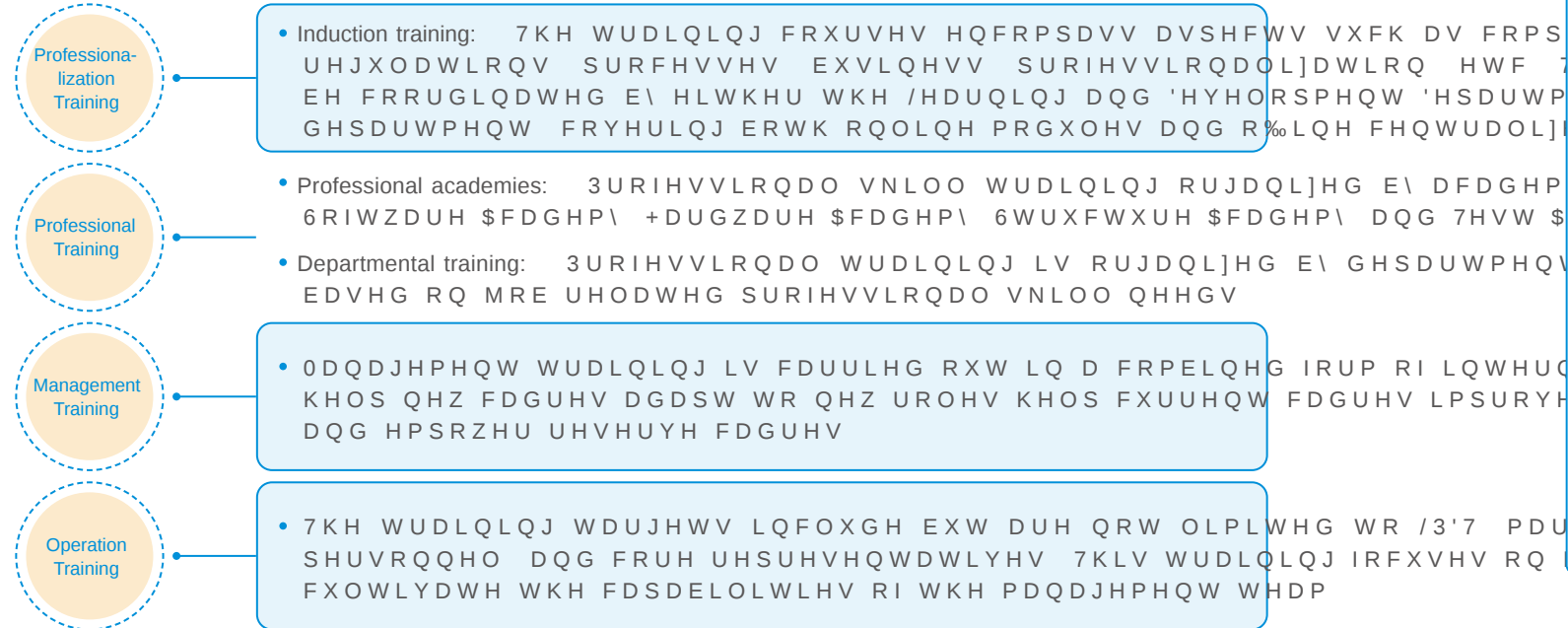
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Course System

Learning Modes

%\ FRPELQLQJ RQOLQH DQG R%LQH PHWKRGV WKH &RPSDQ\ V HPSRZHUPHQW WUDLQLQJ FR WUDLQLQJ FRXUVHV IRFXV RQ IRXU PDMRU OLQHV QHZFRPHU SURIHVVLRQDO PDQDJPH MRLQ WKH\ DUH SURYLGHG ZLWK FRUHVSRQGLQJ OHDUQLQJ FRQWHQW VSDQLQJ FXOWXU FDSDFLW\ UHVHUYHV DQG SURPRWLRQ OHDQZKLOH WKHLU OHDUQLQJ TXDOLW\ LV FRQ SURIHVVLRQDO DFDGHPLHV DQG LQWHUQDO WUDLQHUV WKH UHWHUHQFH WR H[FHOHQW L H[WHUQDO FRXUVHV DQG ULFK OHDUQLQJ IRUPDWV

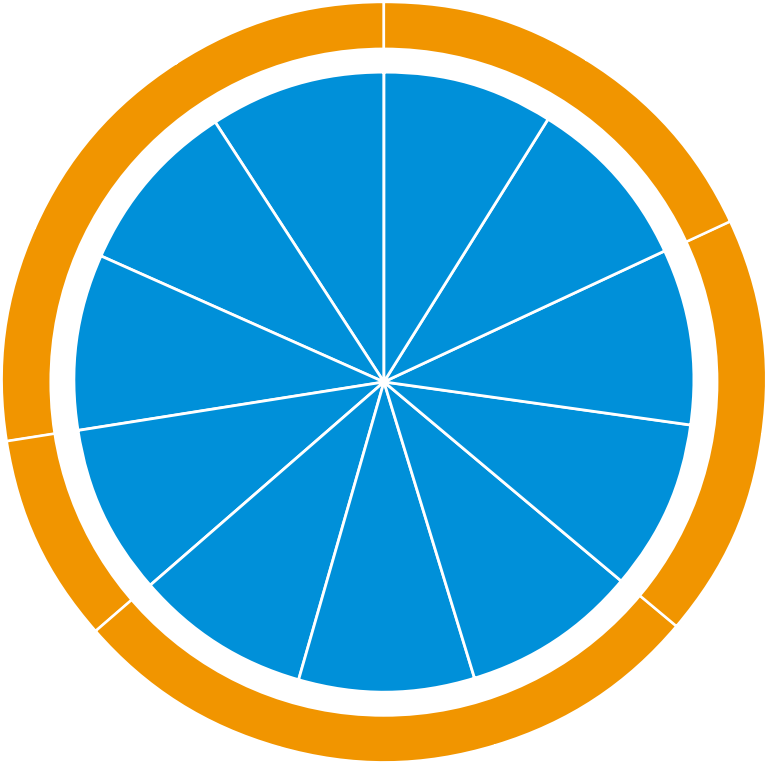
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Special Training



:LWK D IRFXV RQ WKH FRQVWUXFWLRQ RI TXDOLW\ WDOHQW WHDPV WKH &RPSDQ\ SURYLGHV HTXDO SURPRWLRQ RSSRUWXQLWLHV IRU DOO HPSOR\HHV DQG EXLOGV WUDQVSDUHQW DQG VPRRWK FKDQQHOV IRU FDUHHU GHYHORSPHQW :H R¶HU WKUHH FDUHHU SDWKV IRU RXU HPSOR\HHV WR IROORZ PDQDJHPHQW SURIHVVLRQDO DQG RSHUDWLRQ SDWKV ZLWK D WRWDO RI VL[MRE JURXS (PSOR\HHV DUH HQFRXUDJHG WR FRQVWDQWO\ KRQH



Case: Green Power on Campus

,Q UHVSQRQVH WR WKH VWUDWHJ\ RI ³FDUERQ SHDNLQJ DQG FDUERQ QHXWUDOLW\ WKH &RPSDQ\ SODQQHG DQG LPSOHPHQWHG WKH ³*UHHQ 3RZHU RQ &DPSXV SURMHFW ZKLFK XVHG VRODU HQHUJ\ DV WKH VRXUFH DQG FRPELQHG SKRWRYRODLF 39 DQG HQHUJ\ VWRUDJH WR HQVXUH XQLQWHUUXSWHG JUHHQ SRZHU VXSSO\ WR VFKRROV LQ DUHDV ZLWK ZHDN HGXFDWLRQDO UHVRXUFHV 7KLV SURMHFW SURPRWHG WKH UHDOLJDWLRQ RI WKH ³1DWLRQDO +LJK TXDOLW\ (GXFDWLRQ 3URMHFW DQG LQLWLDWHG D JHUR FDUERQ QHZ FDPXV OLIH

,Q 0DUFK WKH &RPSDQ\ LQVSHFWHG DQG DFFHSWHG WKH 2UVW SKDVH SURMHFW EDVHG LQ +XLQLQJ &RXQW\ *DQVX 3URYLQFH DQG FRQGXFWHG RQ VLWH LQYHVWLJDWLRQV DQG HYDOXDWLRQV RI WKH VHFRRQ SKDVH SURMHFW WKHUH 'XULQJ WKH UHSRUWLQJ SHULRG WKLV SURMHFW ~~76,000~~ ^{76,000} HQHUJ\ WRHHG HFWULFLW\ DFFXPXODWLYHO\ HTXLYDOHQW WR D UHGXFWRQ RI 43.34 WRQV RI FDUERQ HPLVVLRQV ZLWK D WRWDO DQQXDO LQFRPH ~~23,200~~ ^{23,200} LQVWDOODWLRQ VLWH RI WKLV V\ VWHP KDV DOVR EHFRPH DQ HGXFDWLRQDO GHPRQVUDWLRQ SRLQW IRU ORZ FDUERQ WHFKQRORJ\ LQ WKH UHJLRQ

Case: Revitalizing rural areas, and protecting intangible cultural heritage projects

Case: Inheriting Chinese virtues and caring for the elderly

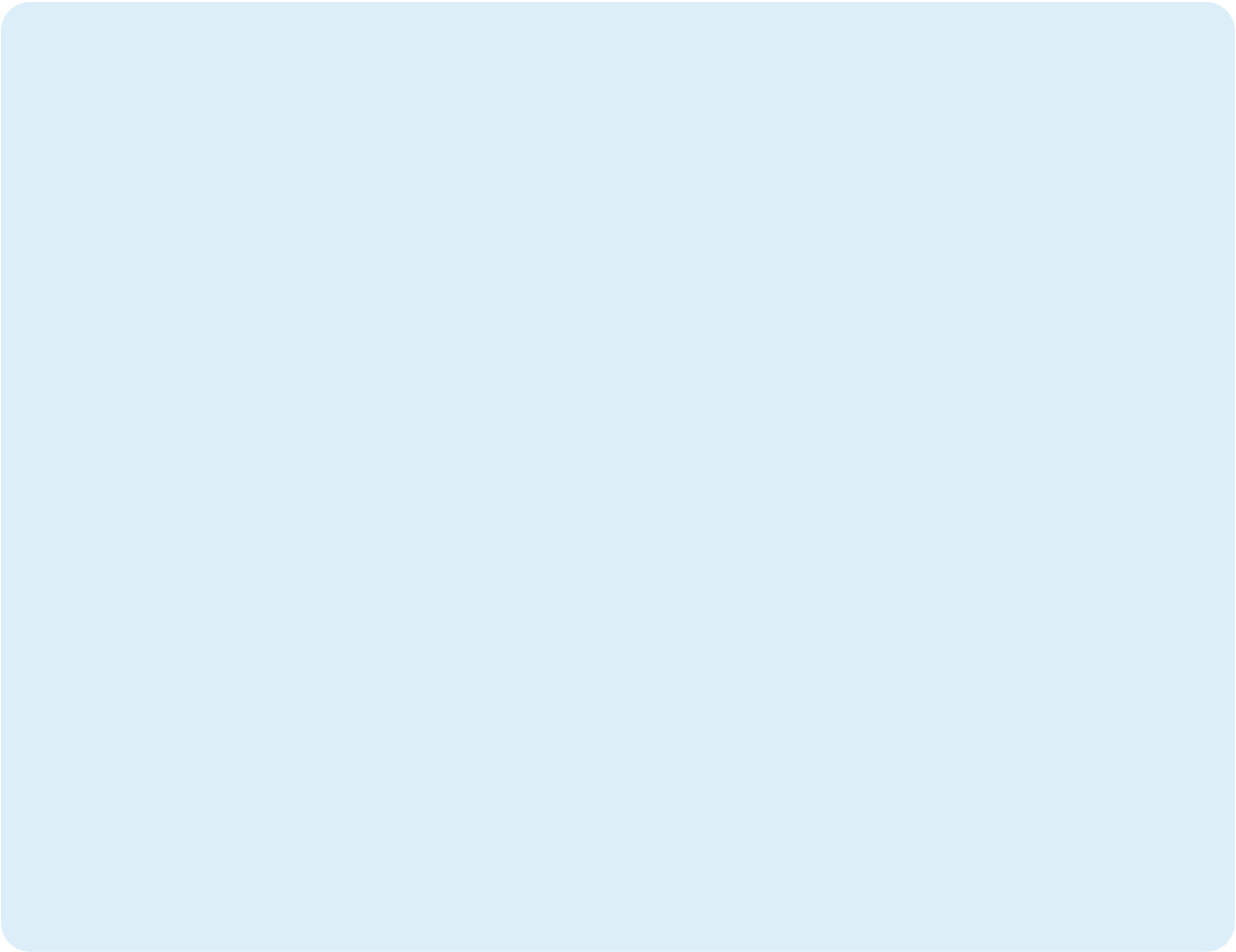
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:LWK JUHDW LPSRUWDQFH WR WHFKQLFDO DQG PDQDJHPHQW LQQRWDWLRQ +XDTLQ LQFUHDVHV UHVRXUFH LQYHVWPHQW LQ 5 ' WHFKQRORJ\ WKH EXLOGGLQJ RI 5 ' WHDPV DQG WKH H[SDQVLRQ RI 5 ' EXVLQHVV \$GKHULQJ WR LQGHSHQGHQW LQQRWDWLRQ ZH DFWLYHO\ OD\ RXW OHDGLQJ LQGXFVWU\ WHFKQRORJLHV DQG WDFNOH WHFKQLFDO GL`FXOWLHV LQ WKH LQGXFVWU\

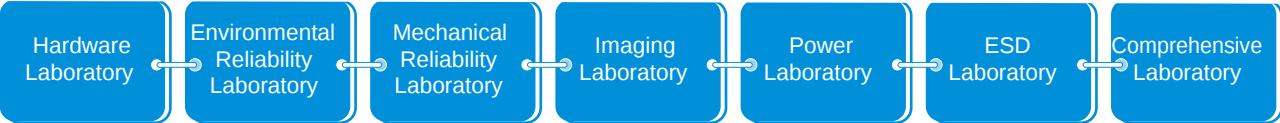
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7R HQVXUH WKH IRUHVVLJKW RI WHFKQRORJ\ 5 ' DQG WKH UHOLDELOLW\ RI SURGXFW TXDOLW\ WKH &RPSDQ\ KDV HVWDEOLVKHG SUR DERUDWRU\ UHVRXUFHV LQ 6KDQJKDL 'RQJXDQ :X[L 1DQFKDQJ ;L1DQ DQG RWKHU ORF\HFWLRQ \$PROJ\WKH\ WKH\QDERUDWRU\ 6KDQJKDL 'RQJXDQ DQG :X[L KDYH VXFFHVVIXOO\ SDVVHG WKH ODERUDWRU\ FHUWLFDWLRQ RI WKH &KLQD 1DWLRQDO \$FFUHGGLWDLWLQ IRU &RQIRUPLW\ \$VVHVVPHQW &1\$6



6XEVLGLDULHV RI +XDTLQ REWDLQH &1\$6 /DERUDWRU\ \$FFUHGGLWDLWLQ &HUWLFDWH



Professional laboratory resources

6LQFH WKH HQG RI V KDV LQLWLDWHG WKH FR .QRZOHGJH 0DQDJHPHQW .06 ,Q WKLW SURFHVV WKH H[SHULHQFH DFFXPXO LQWR SRWHQWLDO HQH DGYPDQFHQW DQG JD DGYPDQWDJHV WR VXSSRU DQG HQKDQFH WKH FRPS HQWHUSULVH LQWHOOLJ ,Q WKH &RPSDQ\1V .0 &KLQD 0,.(\$ZDUG WKH NQRZOHGJH PDQDJHPHQW L



'DWD 'DVKERDUG RI .QRZOHGJH 0DQDJHPHQW 30DWIRUP

:KLOH GHYHORSLQJ DQG FXOWLYDWLQJ KLJK\ WHFKQRORJ\ WKH &RPSDQ\ KDV HVWDEOLVKHG SUR DERUDWRU\ UHVRXUFHV LQ 6KDQJKDL 'RQJXDQ :X[L 1DQFKDQJ ;L1DQ DQG RWKHU ORF\HFWLRQ \$PROJ\WKH\ WKH\QDERUDWRU\ 6KDQJKDL 'RQJXDQ DQG :X[L KDYH VXFFHVVIXOO\ SDVVHG WKH ODERUDWRU\ FHUWLFDWLRQ RI WKH &KLQD 1DWLRQDO \$FFUHGGLWDLWLQ IRU &RQIRUPLW\ \$VVHVVPHQW &1\$6

Key Performance



Technological Innovation Selection Activities

Key Performance

%\ WKH HQG RI WKH UHSRUWLQJ SHULRG WKH &RPSDQ\ KDG VKDUHG HVWDEOLVKHG 34,127 SLHFHV RI NQRZOHGJH 813 FROOHFWLRQV UHDOL]LQJ WKH XQLHG NQRZOHGJH 0DQJXDJH DQG FURVV GHSDUWPHQWDO

Case: Making a breakthrough in aluminum sheet localization to supply lighter and more environment-friendly products

7KH \HDU KDV DOVR VHHQ D EUHDNWKJR\JK LQ WKH DOXPLOXP VKHHW C VPDUSKRQH DQG WDEOHV GHVLJQ %\ UHSODFLQJ DOXPLOXP DOOR\ ZLWK DOX VLPSOHU DQG PRUH HQYLURQPHQWDOO\ IULHQGO\ :KLOH PHHWLQJ SHUIRUPDQF FDQ EH UHG 15.20% E\ DVHG RQ WKH VKLSPHQW YROXPH RI WKLW SURGXFW FDWHJR DSSUR[WRQV DQQXDOO\

Case: Joining hands to release a new generation of data center products and service platform

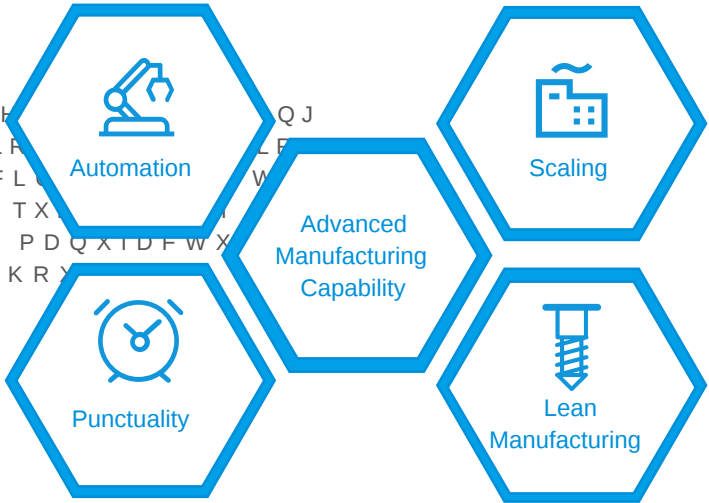
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3URGXFW 3UHVV &RQIHUHQFH

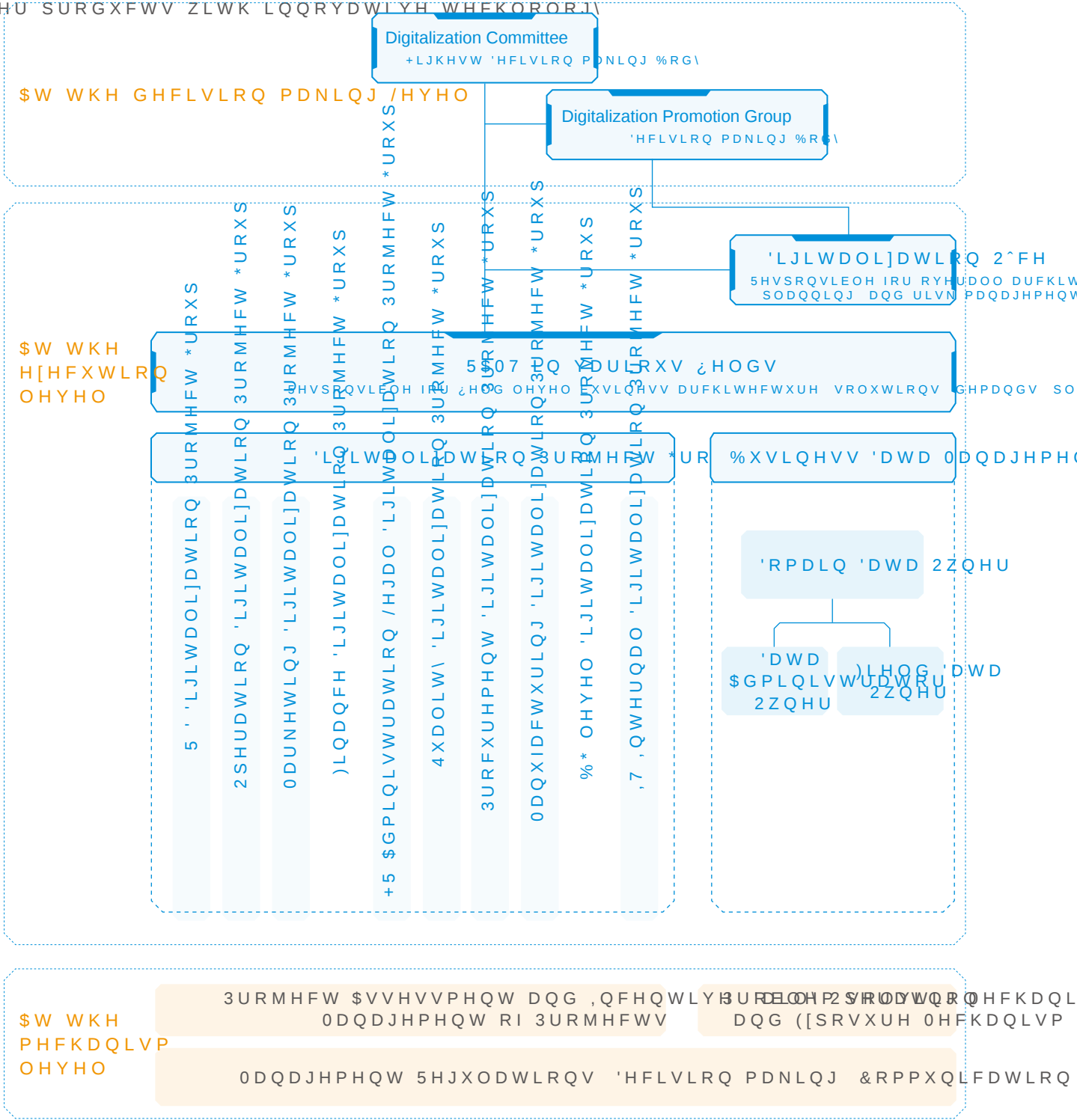
Digital Intelligence Development

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Digital Transformation

7KH &RPSDQ\ KDV HVWDEOLVKHG D 'LJLWDOLJDWLRQ &RPPPLWWHH DQG EXLOW D GLJL IXOO SURFHVV GLJLWDOLJDWLRQ PDQXIDFWXU IURP GHPDQG VLGH VXSSO\ VLGH WR DFFXUDWH H[SHULHQFH SURGXFWV DQG WUDQVSRUWHV SURGXFWLRQ DQG RSHUDWLRQ SURFHVV WKH &RPSDQ\ UHOHDVHG WKH 7DLKDOQ



Organization Structure of Digital Management

Operation businesses empowered by digitalization

7KH &RPSDQ\ KDV EXLOW WKH +XDTLQ ,QWHOOLJHQW 0DQXIDFWXULQJ 'DWD 30DWIRUP XQGHU WKH SULQFLSOH RI ³XQLHG SODWIRUP XQLHG GDWD DQG XQLHG RSHUDWLRQ' LQFOXGLQJ WKH 0DQXIDFWXULQJ &RPPDQG &HQWHU &HQWUDO &RQWURO 6FPEHQ DQG ,QWHOOLJHQW 'HFLVLRQ PDMRLQJ &HQWHU)XUWKHU LW KDV EXLOW DQ LQWHOOLJHQW PDQXIDFWXULQJ VLVWHP FRYHULQJ GDWD GULYHQ PDQDJHPHQW GDWD GULYHQ EXVLQHVV WUDQVIRUPDWLRQ DQG GDWD DVVLVWHG PDQDJHPHQW GHFLVLRQ PDNLQJ DQG EXLOW D IXOO\ YLVXDO DQG FRQWUROODEOH GLJLWDO IDFWRU\ %\ WKH HQG RI WKH UHSRUWLQJ SHULRG 25,800 &RPPDQV DFXWXPDWLYH GRFXWV 700 &RPPDQV DFXWXPDWLYH GRFXWV DQG RYHU URERWLF DXWRPDWLRQ :LWK WKH HTXLSPHQW ZH FDQ SURYLGH FXVVRPLPHWHU EH[LEOH DQG KLJK SUHFLVLRQ DXWRPDWLRQ SURGXFWLRQ DQG WHVWLQJ VROXWLRQV EDVHG RQ FXVVRPHU SURGXFW FKHDFWHULVWLFV DQG UHTXLUPHQWV

7KH &RPSDQ\ VWULFWO\ PRGHO\ QHUVLW\ ZLVW\ RI SHQLWLW\ RI
TXDOLW\ SURGXFWV DV RQH RI LWV ORJ WHUP VWUDWHJLHV :H NHHS LPSURY
FRQWURO VXFK DVSXFWV DV SURGXFW 5 ' GHVLJQ UDZ PDWHULD SURFXUHPHQW
FLUFXODWLRQ VXSSO\ JXDUDQWHH DQG DIWHU VDOHV VHUYLFH VR DV WR FUHDW

Quality Culture

,Q WKH &RPSDQ\ DGRSWHG D GXDO FKDQQHO PRGHO RI ³TXDOL¿FDWLRQ FH
 6L[6LJPD FDSDELOLW\ EXLOGLQJ SURMHFW WKHUHE\ SURPRWLQJ WKH LPSURYH
 RSWLPL\DWLRQ 7KURXJK GDLO\ NQRZOHGJH SXVK SURIHVVLRQDO WUDLQLQJ JX
 VDORQ HWF ZH²GHYHPRQMWLWLRQ OHYHO´DFKLHYHPHQWV RI WKH &KLQD
 ODQDJHPHQW %ODFN ³HDSORQH KXOREHG DLQ WKH &KLQD 4XDOLW\ \$VVRFLDWLRQ
 %HOW TXDOL¿FDWLRQ

6LQFH WKH &RPSDQ\ RUJDQLJHG D ³4XDOLW\ 0RQWK´ FDPSDLJQ HYHU\ 6HSWHPEHU WR SURPRWH TXDOLW\ YLVLRQ JRDOV DQG PDQDJHPHQW SROLFLHV FRPSUHKHQVLYHO\ ,Q WKH ³4XDOLW\ 0RQWK´ FDPSDLJQ XQGHU WKH WKHP RI ³4XDOLW\ &RQHUV 8V \$OO DQG WKH)XWXUH´ LQ ZH FRQGXFWHG D VHULHV RI FRORUOX TXDOLW\ SURPRWLQJ DFWLYLWLHV VXFK DV 93 /3'7 KLJK TXDOLW\ HOGUVPHQW TXDOLW\ LPDJH DPEDVVDGRU FRPSDQ\ VLGH TXDOLW\ NQRZOHGJH H[DP DQG TXDOLW\ FKDOOHQJH JDPH DLPLO\ WR HOKDOFH WKH TXDOLW\ DZDUHQHV RI DOO HPSOR\HHV RSHUDWLQJ WHDP DQG WKH &XVWRPHU 4XDOLW\ 0DQDJHU &40 7KH &40 WHDP D VDWLVIDFWLRQ OHDGV WKH KDQGOLQJ RI FXVWRPHU FRPSODLQV 6SHFL¿FDOO WDVN IRUFH EDVHG RQ WKH FDWHJRULHV DQG VHYHULW\ RI FXVWRPHU FRPSODLQV FXVWRPHU GHPDQG 7KH 3URMHFW 4XDOLW\ (QJLQH 34\$ WHDP DV WKH FRUH SH OHDGV WKH KDQGOLQJ RI DIWHU VDOHV SUREOHPV 7KH &RPSDQ\ ZLOO HVWDEOLVK

Key Performance

'XULQJ WKH UHSRUWLQJ SHULRG



129 TXDOLW\ WUDLQLQJ
VHVVLRQV ZHUH R¿HUG



9,663 SHUVRQV
SDUWLFLSDWHG LQ WKH WUDLQLQJ

Industry Leadership and Cooperation

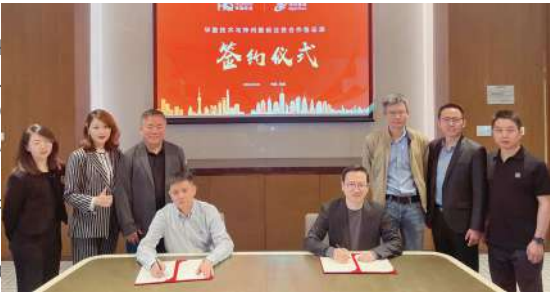
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LQGXFVWU\ PDNLQJ JUHDWHU FRQWULEXWLRQV WR WKH SURVSHULW\ DQG SURJUHVV

Case: Expanding data product collaboration scenarios, and signing the

Memorandum of

Understanding with Digital China

,Q 0DUFK WKH &RPSDQ\ QDUDUHG
of Understanding ZLWK 'LJLWDO &KLQD 7H
DJUHHG WR HVWDEOLVK D ORQJ WHU
FRRSHUDWLRQ UHODWLRQVKLS LQ D
SURGXFWV FKHQQHOV WHFKQRORJ\
LQWHJUDWLRQ &DSLWDOLJLQJ RQ
RWKHU ZH ZRUN WRJHWKHU WR
OD\RXW GHYHORS HIILFLHQW DQG
WHFKQRORJLHV DQG VROXWLRQ
HFRV\VWHP IRU WKH GDWD FHQWHU LQGXFVWU\
6LJQLQJ &HUHPHQ\ EHWZHHQ WKH &RPSDQ\ D





Operating Requirements for Tier - 1 Supplier Access Management System

- Product Technology Management System
- Product Quality Management System
- Product Environment Management System
- Occupational Health and Safety Management System
- Environmental Management System
- Corporate Social Responsibility (CSR) System
- Information Security System

+LJK SURGXFW WHFKQLFDO PDWXULW\ DQG DELOLW\ WR SURYLGH UHO UHSRUWV ZLWK WKH WHFKQRORJ\ PDQDJHPHQW XULW\ PDWHULQJ WKH

4XDOLW\ \$VVXUDQFH 6\ VWHP SDVVHG ,62 FHUWL¿FDWLRQ RU HTXLV 5HOLDEOH TXDOLW\ DQG DEOH WR SURYLGH WKH UHOLDEOH SURGXFW

4& V\ VWHP FHUWL¿FDWH RU GRFXPHQWV DYDLODEOH

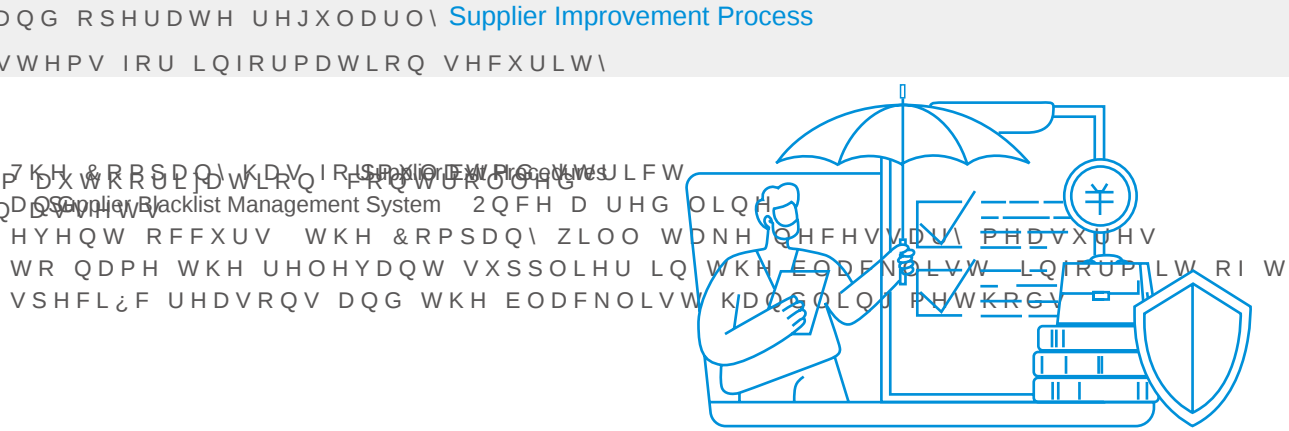
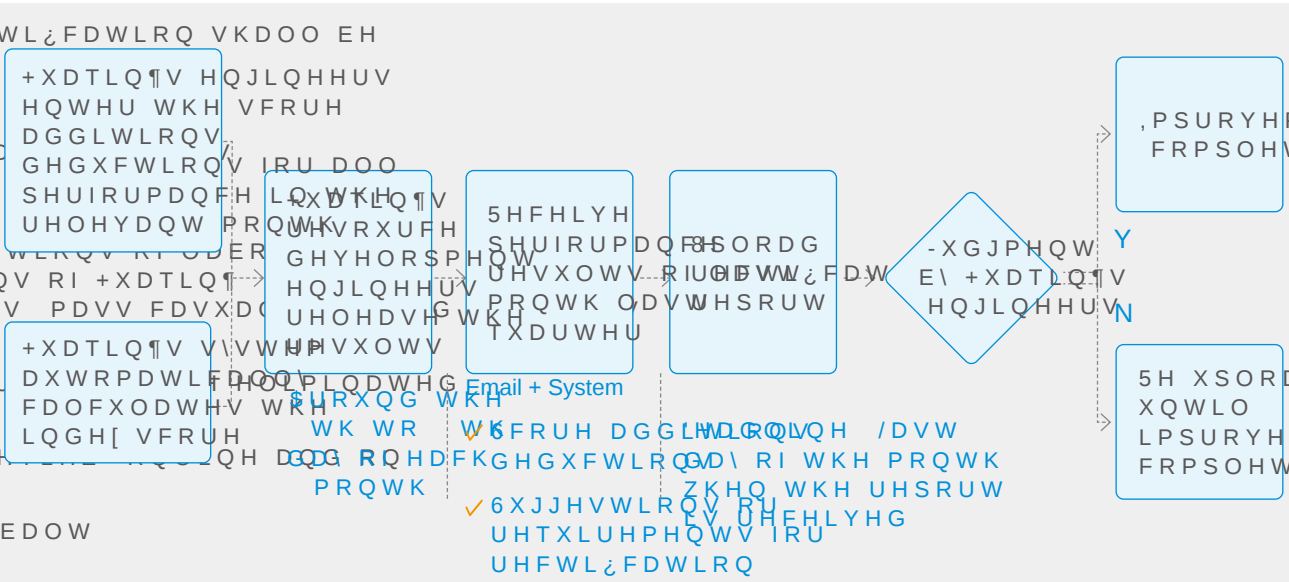
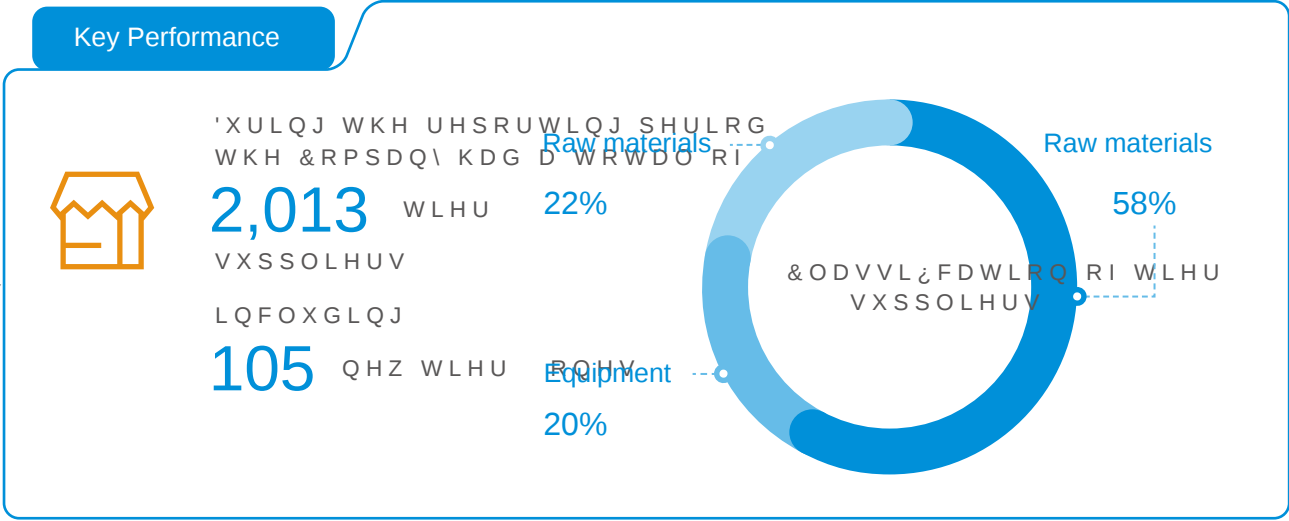
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3DVV ,62 V\ VWHP FHUWL¿FDWLRQ ,I QRW D FRPPLWPHQW RQ FHUWL¿FDWLRQ VKDOO EH FRPSOHWHG ZLWKLQ PRQWKV +DYH QR ODERU DQG VDIHW\ YLRODWLRQV LQ WKH SDVW WZR \HDUV %H OLVWHG RQ WKH JRYHUQPHQW ZHEVLWH ZLWK FRUHVSRQGLQJ TXDOL¿FDWLRQV

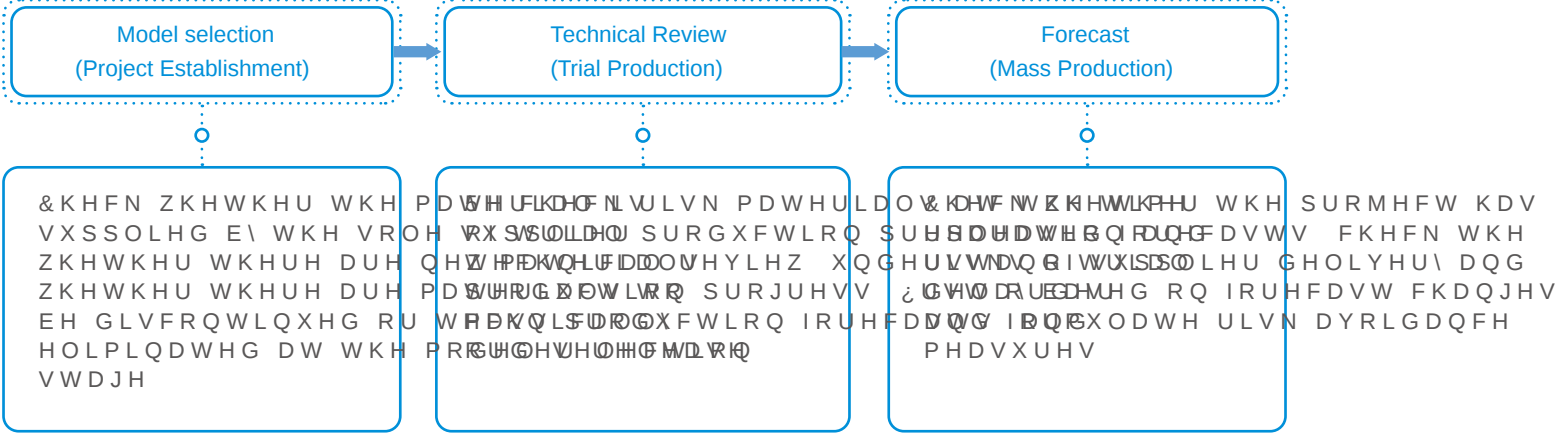
&RPSO\ ZLWK UHJXODWLRQV DQG 5%\$ UHTXLUPHQWV KDYH QR YLRODWLRQV RI ODERU YLRODWLRQV RI +XDTLQ\V HQJLQHUV GHGXFWLRQV IRU DOO SHUIRUPDQFH LQVWLWXUV UHOHYDQW PRQWKV RXUFH GHYHORSHPHQW UHVXOWV RIUHQFWL¿FDWLRQV HQJLQHUV PRQWK ODVWHSRUW TXDUWHU +XDTLQ\V V\ VWHP UHVXOWV DXWRPDWLF HQJLQHUV SURXQG WKH WK WR WK FRUH DGGLWLRQV /DVW DQG RQ HD FKGHGXFWLRQV RI WKH PRQWK PRQWK 6XJJHVWLRQV UHTXLUPHQWV IRU UHFWL¿FDWLRQ

(VWDEOLVK DQ LQIRUPDWLRQ VHFUXULW\ PDQDJHPHQW RUJDQL]DWLRQ DQG RSHUDWH UHJXODUO\ 'HYHORS DQG LPSOHPHQW UHOHYDQW VWDQGDUGV SROLFLHV DQG V\ VWHPV IRU LQIRUPDWLRQ VHFUXULW\ PDQDJHPHQW &ODVVLI\ DQG PDQDJH LQIRUPDWLRQ DVVHWV

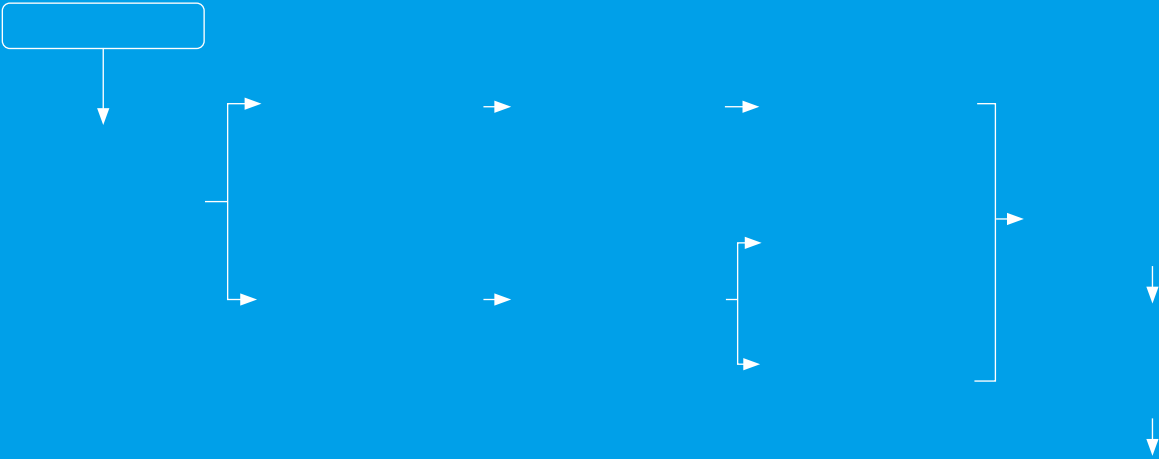
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Supply Chain Risk Management



Supplier Risk Management



Supply chain emergency risk response mechanism

Supplier Environmental and Social Responsibility Management

+XDTLQ SDIV VSHFLDO DWWHQWLRQ WR VXSSOLHU HQYLURQPHQWDO SURJHPHQW DQG VRFLDO UHVSRQVLELOLW\ DQG KDV IRUPXODWHG WKH Corporate Social Responsibility Management Procedures DQG Supplier Quality Management Assessment (QSA) Introduction Review Form 7KH WZR LQVSHFWLRQ PRGXOHV RI HQYLURQPHQWDO SURWHFWLRQ DQG VRFLDO PRGXOHV ZLWK YHWR SRZHU

Environmental protection

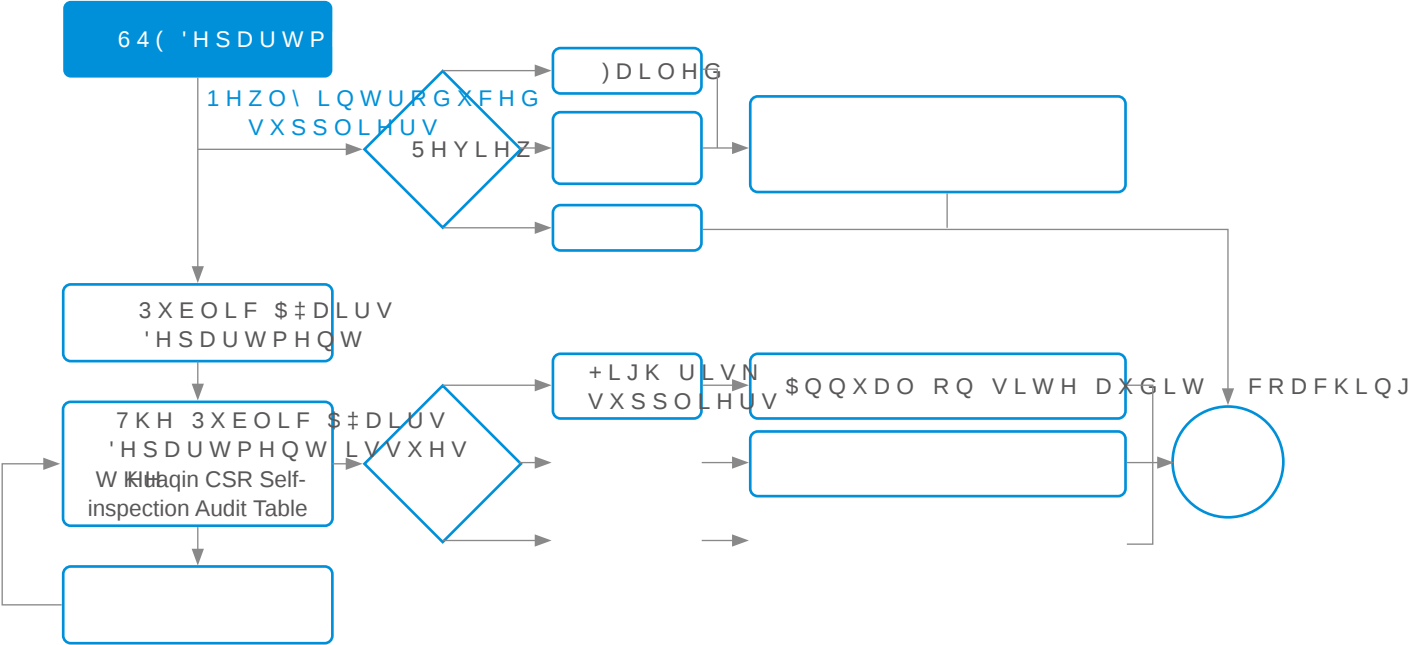
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- 2EWDLQPHQW RI DOO QHFHVVDU\ HQYLURQPHQWDO SHUPLVV DSSURYDOV DQG UHJLVWUDWLRQV
- 6DWLVIDFWRU\ ZLWK WKH UHTXLUPHQWV RI WKH PDWHULDO HQYLURQPHQWDO SROLF\ HWWDEOLVK DQG LPSOHPHQW D KDJDUGRXV VXEVDQFH FRWURO VVWHP
- 5HVHDFK DQG GHVLJQ RI JUHHQ SURGXFWV
- &RQWURO RYHU SROOXWDQWV VXFK DV VROLG ZDVWH ZDVWHZDWHU DQG QRLVH

Main audit contents of supplier threshold modules

Key Performance

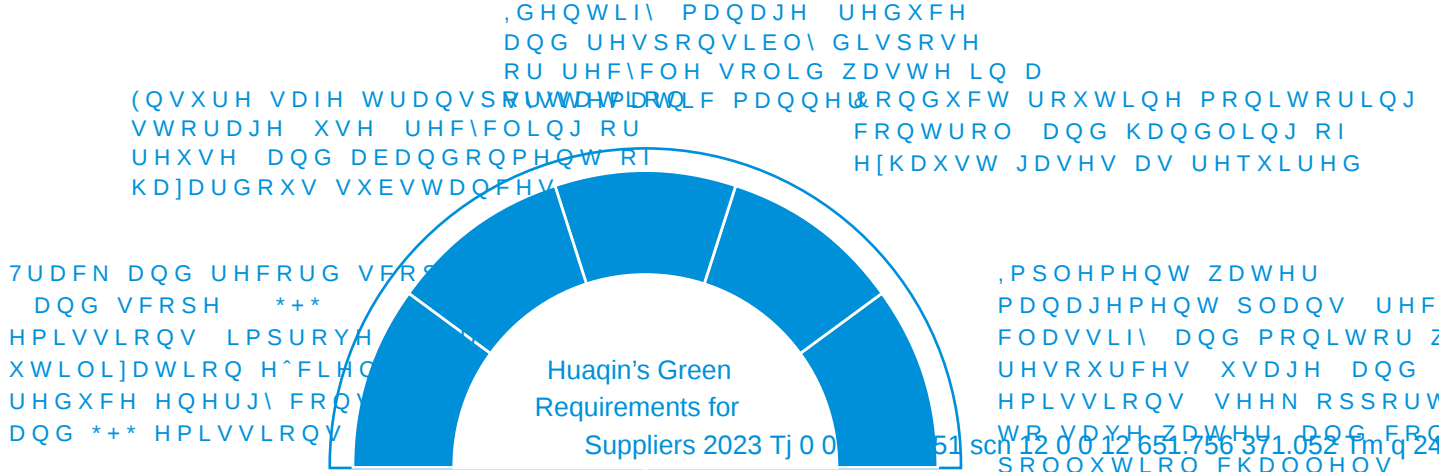
7KH &RPSDQ\ UHTXLUV SRWHQWLDO VXSSOLHUV WR QRW SRVVHVV VVPHQWV EDVHG RQ WKH Inspection Report Template DQG RUJDQLJH RQ VLWH DVVHVVPHQWV RI FRUSRUDWH VRFLDO UHVSRQVLELOLW\ EDVHG RQ WKH VHOI DVVHVVPHQW UHVXOWV)RU OLVWHG VXSSOLHUV Responsible Business Alliance (RBA) Code of Conduct DQG FRQGXFWV RQOLQH VHOI DVVHVVPHQWV DQG UHYLHZV RQ VXSSOLHUV DQXDOO\ :H JUDGH VXSSOLHUV EDVHG RQ VFRPHV DQG DUUDQJH RQ VLWH UHYLHZV RQ PHGLXP DQG KLJK ULVN VXSSOLHUV WR HQVXUH WKDW WKH\ FRPSO\ ZLWK WKH &RPSDQ\ HWKLFDO DQG VRFLDO UHVSRQVLELOLW\ VWDQGDUGV LQ RSHUDWLRQV DQG WR SURPRWH WKH ORQJ WHUP VXVWLQDEOH GHYHORSHPHQW RI WKH VXSSO\ FKDLQ

Green Supply Chain



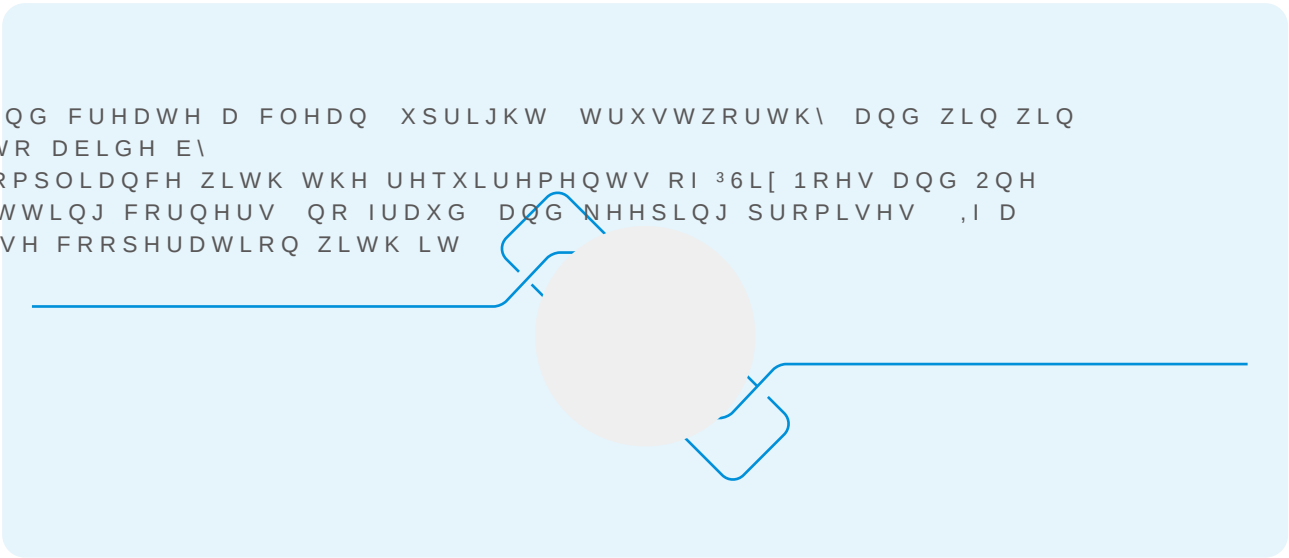
Supplier social responsibility audit plan

,Q UHVSQVH WR LQWHUQDWLRQDO DQG GRPHVWLF H[SHFWDWLRQV IRU ORZ FDUERQ LWV RZQ FDUERQ SHDNLQJ DQG FDUERQ QHXWUDOLW\ JRDOV ZH DFWLYHO\ SURJUDGXDOO\ FDUU\ RXW FDUERQ HPLVVLRQ PDQDJHPHQW IRU VXSSOLHUV :H HQFRGRPHVWLF DQG RXU FXVWRPHUV HQYLURQPHQWDO SURWHFWLRQ DQG FDUERQ HWWDEOLVK DQG GLVFORVH WKHLU RZQ FDUERQ UHGXFWRQ SODQV DQG LPSOHPHQW



Transparent Supply Chain

7R MRLQWO\ EXLOG D IDLU RSHQ MXVW DQG WUDQVSDUHQW EXVLQHVV HQYLURQPHQW DQG FUHDWH D FOHDQ XSULJKW WUXVWZRUK\ DQG ZLQ ZLQ EXVLQHVV DWPRVSKHUH +XDTLQ FRPPLWV QRW WR VXSSRUW RU XVH FRQÀLFW PLQHDOV DQG PLQHDO UDZ PDWHULDORV RI XQNQRZQ RULJLQ VXFK DV 7* PHWDOV WLQ WDQWDOXP WXQJVWHQ JROG DQG FREDOW 0RUHRYHU +XDTLQ VXSSRUWV DFWLRQV WDNHQ DJDLQVW FRQÀLFW PLQHDOV E\ WKH 5HVSQRVLEOH %XVLQHVV \$OOLDQH 5%\$ DQG WKH *OREDO (OHFWURQLFV 6XVWDLQDEOLW\ ,QLWLDWLYH *H6, \$V D PHPEHU RI WKH 5HVSQRVLEOH 0LQHDOV ,QLWLDWLYH 50, IRU Wkuhh FRQVHFXWLYH \HDUV WKH &RPSDQ\ SURPLVHV WR FRPSO\ ZLWK WKH JXLGHOLQHV DQG VWDQGDUGV DGYRFDWHG E\ LW DQG MRLQWO\ SURPRWH WKH LPSURYHPHQW DQG VXVWDLQDEOH GHYHORSPHQW RI WKH PLQHDO VXSSO\ FKDLQ :LWK UH\HUHQFH WR WKH FRQÀLFW PLQHDO JXLGHOLQHV RI WKH 2UJDQLJDWLRQ IRU (FRQRPLF &RSHUDWLRQ DQG 'HYHORSPHQW 2(&' DQG WKH 5HVSQRVLEOH %XVLQHVV \$OOLDQH 5%\$ SURJUDP WKH &RPSDQ\ FRQGXFVV UHVSQRVLEOH VXSSO\ FKDLQ SURFXUHPHQW PHHWLQJ UHTXLUHPHQVV RI 5HVSQRVLEOH 0LQHDO &RXQU\ RI 2ULJLQ ,QTXLU\ 5&2, DQG 'XH 'LOLJH Corporate Social HDQZKLOH WKH &RPSDQ\ VLJQV WKH Responsibility Commitment ZLWK DOO VXSSOLHUV UHTXHVWLQJ VXSSOLHUV WR HQVXUH WKDW WKH\ GR QRW XVH FRQÀLFW PLQHDOV



Key Performance

0DQDJHPHQW RI &RQÀLFW 0LQHDOV

+XDTLQ FRPPLWV QRW WR VXSSRUW RU XVH FRQÀLFW PLQHDOV DQG PLQHDO UDZ PDWHULDORV RI XQNQRZQ RULJLQ VXFK DV 7* PHWDOV WLQ WDQWDOXP WXQJVWHQ JROG DQG FREDOW 0RUHRYHU +XDTLQ VXSSRUWV DFWLRQV WDNHQ DJDLQVW FRQÀLFW PLQHDOV E\ WKH 5HVSQRVLEOH %XVLQHVV \$OOLDQH 5%\$ DQG WKH *OREDO (OHFWURQLFV 6XVWDLQDEOLW\ ,QLWLDWLYH *H6, \$V D PHPEHU RI WKH 5HVSQRVLEOH 0LQHDOV ,QLWLDWLYH 50, IRU Wkuhh FRQVHFXWLYH \HDUV WKH &RPSDQ\ SURPLVHV WR FRPSO\ ZLWK WKH JXLGHOLQHV DQG VWDQGDUGV DGYRFDWHG E\ LW DQG MRLQWO\ SURPRWH WKH LPSURYHPHQW DQG VXVWDLQDEOH GHYHORSPHQW RI WKH PLQHDO VXSSO\ FKDLQ :LWK UH\HUHQFH WR WKH FRQÀLFW PLQHDO JXLGHOLQHV RI WKH 2UJDQLJDWLRQ IRU (FRQRPLF &RSHUDWLRQ DQG 'HYHORSPHQW 2(&' DQG WKH 5HVSQRVLEOH %XVLQHVV \$OOLDQH 5%\$ SURJUDP WKH &RPSDQ\ FRQGXFVV UHVSQRVLEOH VXSSO\ FKDLQ SURFXUHPHQW PHHWLQJ UHTXLUHPHQVV RI 5HVSQRVLEOH 0LQHDO &RXQU\ RI 2ULJLQ ,QTXLU\ 5&2, DQG 'XH 'LOLJH Corporate Social HDQZKLOH WKH &RPSDQ\ VLJQV WKH Responsibility Commitment ZLWK DOO VXSSOLHUV UHTXHVWLQJ VXSSOLHUV WR HQVXUH WKDW WKH\ GR QRW XVH FRQÀLFW PLQHDOV

7KH &RPSDQ\ KDV IRUHQWVWLRQV RI Risk Management System of Conflict Minerals DQG FRQGXFVV LQYHVWLJDWLRQV RQ VXSSOLHUV DFFRUGLQJ WR WKH &RQÀLFW 0LQHDOV 5HSRUWLQJ 7HPSODWH &057 DQG WKH ([SDQGHG 0LQHDOV 5HSRUWLQJ 7HPSODWH (057 TXHVWLRQQDLUHV 7R HQVXUH WKH H\HFWLYHQHV RI LQYHVWLJDWLRQV WKH &RPSDQ\ DQDO\]HV WKH FRPSRVLWLRQ RI SURGXFWV DQG FDUHJULHV RI PDWHULDORV LQ DGYDQFH DQG FRQGXFVV SULRU DQDO\VLV DQG LGHQWLILFDWLRQ RI WKH FRQWHQW RI TXHVWLRQQDLUHV 2QH D VXSSOLHU LV GLVFRYHUHG WR YLRODWH UHJODWLRQV ZH UHTXLUH LW WR WDNH FRUHFWLYH PHDVXUHV ZLWKLQ WKH VSHFLHG SHULRG RI WLPH ,I WKH VXSSOLHU IDLOV WR GR VR ZH ZLOO FHDVH FRRSHUDWLRQ ZLWK LW

Key Performance



'XULQJ WKH UHSRUWLQJ SHULRG WKH &RPSDQ\ R†HUEG D WRWDO R†RYHULQJ 5 VXSSOLHU WUDLQLQJ VHVVLRQ 2,377 WUDLQHVV

Case: Global Core Partner Conference titled “Joins Hands Together for a Win-Win Future”

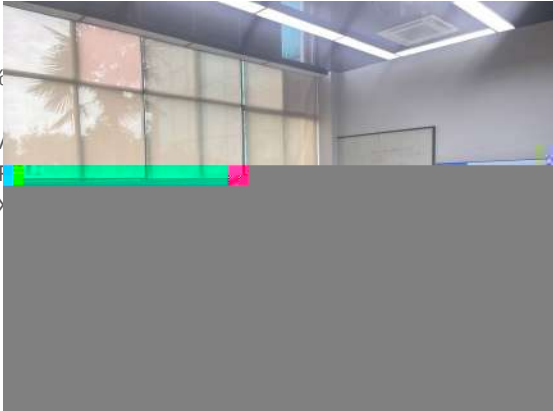
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*OREDO &RUH 3DUWQHU &RQIHUHQFH

&DVH 2†HULQJ 5%\$ WUDLQLQJ WR VXSSOLHUV DQG SURPRWLQJ V supply chain

,Q WKH &RPSDQ\ R†HUEG 5%\$ W VXSSOLHUV ,Q WKH WUDLQLQJ ZH DQG VSHFL¿F UHTXLUPHQWV RI 5% WKH LPSRUWDQFH RI VXVWDLQDEOH UHVSQVLELOLW\ WR VXSSOLHUV FRPSOLDQFH OHYHOV DQG FRUS VXSSOLHUV DQG SURPRWHV WKH VX RI WKH VXSSO\ FKDLQ



50\$ 7UDLQLQJ IRU 6XSSOLHUV

Outlook

/RRNLQJ EDFN RQ WKH \HDU WKH &RPSDQ\ SXEOLF OLVWLQJ HPEDUNHG RQ W

/RRNLQJ DKHDG ZH EHOLHYH WKDW ZH ILJKW WR ZLQ ,Q ZH ZLOO VWULYH SURVSHULW\ IRU WKH HQWHUSULVH DQG FRQVWDQWO\ HQJDJH LQ HQYLURQPHQWDO

,Q WKH HQYLURQPHQW ZH ZLOO FRQWLQXH WR LQFUHDVH LQYHVWPHQW LQ HQYLU 3FDERQ SHDNLQJ DQG FDERQ QHXWUDOLW\ :H ZLOO DFWLYHO\ SURPRWH WKH 5 DQG UHVRXUFH H¿FLHQF\ DQG GHYHORS FOHDQ HQHUJ\ IDFLOLWLHV WR H†HFWLYH DOVR SOD\ DV DQ LQGXVWU\ FKDLQ OHDGHU DQG ZRUN ZLWK XSVWUHP DQG GRZQ DFKLHYH WKH VXVWDLQDEOH GHYHORSPHQW RI WKH LQGXVWULDO FKDLQ

,Q VRFLHW\ ZH ZLOO DOZD\V XVH WHFKQRORJ\ WR GR JRRG WXUQV DFWLYHO\ XQ WHFKQRORJLFDQ LQQRYDWLRQ :H ZLOO IREFXV RQ GHYHORSLQJ PRUH LQWHOOLJHQ VRFLDO SUREOHPV DQG EHQHILW HYHU\QH\V FRPPXQLFDWLRQ DQG OLIH \$GGLV WRZDUGV FXVWRPHUV HPSOR\HHV VXSSOLHUV DQG RWKHU VWDNHHKROGHUV DQ RXWVWDQGLQJ PDQDJHPHQW PRGHV

,Q JRYHUQDQFH ZH ZLOO NHHS LPSURYLQJ RXU JRYHUQDQFH VWUXFWXUH DQ FRPSOLDQFH DQG WUDQVSDUHQF\ RI RXU EXVLQHVV RSHUDWLRQV DOZD\V PDLQV WKHP ZLWK JRRG FRUSRUDWH SHUIRUPDQFH

:LWK D EULJKW MRXUQH\ DKHDG ZH ZLOO XVKHU LQ D EULJKW IXWXUH :H EHOLHYH ZLOO FRQWLQXH WR PRYH WRZDUGV QHZ KHLJKWV DQG FUHDWH PRUH YDOXH IRU V

Key Performance Table

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(QYLURQPHQWDO SURWHFWLWLRQ		(QYLURQPHQWDO SHQDOW\ HYRFDWUHQFH	
*** HPLVVLRQV	VFRSH	WRQV 12XLYDOHQW	
	VFRSH	WRQV 12XLYDOHQW	
	VFRSH	WRQV 12XLYDOHQW	
	7RWDO *** HPLVVLRQV	WRQV 12XLYDOHQW	
	LQWHQVLRQ\	WRQV 12XLYDOHQW SHU 50% UHYHQXH	
	\$QQXDO UHGXFWRQ LQ *** HPLVVLRQV GLUHFWO\ UHDOLJHG E\ WHFKRORJLFDOP SURYHPHQW IRU HQHUJ\ FRQVHUYDWLRQ		
	*DVROLQH FRQVXPSWLRQ LQ VHOI RZQH YHKLFOHV IRU R^FLDO XVH		
(QHUI\ 0DQDJHPHQW	'LHVHO FRQVXPSWLRQ LQ VHOI RZQH ORJLVWLFV IUHLJKW YHKLFOHV		
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	7RWDO HOHFWULFLW\ FRQVXPSWLRQ		
	(OHFWULFLW\ FRQVXPSWLRQ SHU XOLW SURGXFW		
	7HFKRORJLFDOP SURYHPHQW IRU HQHUJ\ FRQVHUYDWLRQ		
	(OHFWULFLW\ VDYLOQJV DUH GLUHFWO\ UHDOLJHG E\ WHFKRORJLFDOP SURYHPHQW IRU HQHUJ\ FRQVHUYDWLRQ		
	,QVWDOOHG FDSDFW\ RI 39 SURMHFWV SXW LQWR RSHUDWLRQ		
:DWHU 5HVRXUFH 0DQDJHPHQW	7RWDO ZDWHU FRQVXPSWLRQ P		
	:DWHU FRQVXPSWLRQ LQWHQVLRQ\	P SHU 50% UHYHQXH	
	5HF\FOHG UHXVHG ZDWHU	P	
	:DWHU FRQVXPSWLRQ SHU XOLW SURGXFW	P SHU 50% UHYHQXH	
	\$QQXDO ZDWHU VDYLOQJV GLUHFWO\ UHDOLJHG E\ ZDWHU VDYLOQJ PHDVXUHV		
:DVWH DQG 5HF\FOLQJ	7RWDO ZDVWH JHQHUDWLRQ	WRQ	
	+DJDUGRXV ZDVWH JHQHUDWLRQ	WRQ	

:DVWH DQG 5HF\FOLQJ	6ROLG ZDVWH JHQHUDWLRQ	WRQ	
	,QFLQHUDWHG ZDVWH	WRQ	
	5HF\FOHG ZDVWH	WRQ	
	:DVWH WUHDWHG LQ RWKHU ZDWHU	WRQ	
	6WRUHG ZDVWH	WRQ	
	:DVWH UHF\FOLQJ UDWH		
	12\ HPLVVLRQV	NJ	
	92&V HPLVVLRQV	NJ	

6RFLDO 3HUIRUPDQFH		8QLW	
'LYHUVLW\ DQG 2SSRUWXQLW\	7RWDO HPSOR\HHV	SHUVRQ	
	SHU FDSLWD LQFRPH JHQHUDWLRQ	50% UHYHQXH SHUVRQ	
	'LVDEOHG HPSOR\HHV	SHUVRQ	
	)HPDOH HPSOR\HHV	SHUVRQ	
	0DOH HPSOR\HHV	SHUVRQ	
	(PSOR\HHV DJHG DQG DERYH	SHUVRQ	
	(PSOR\HHV DJHG WR	SHUVRQ	
	(PSOR\HHV DJHG WR	SHUVRQ	
	(PSOR\HHV DJHG DQG EHORIZ	SHUVRQ	
	3URGFWLRQ VWD†	SHUVRQ	
	6DOHV VWD†	SHUVRQ	
	7HFKQLFDOP VWD†	SHUVRQ	
	)LQDQFH VWD†	SHUVRQ	
	\$GPLQLVWUDWLYH VWD†	SHUVRQ	
	(PSOR\HHV KROGLQJ D GRFWRU†	SHUVRQ	

[illegible]

[illegible]

GRI STANDARD	Disclosure	Chapter	Page
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	/HJDO DFWLRQV IRU DQWL FRPSHWLWLYH EH KDYL RU DOWL WUXVW DQG PRQRSRO\ SUDFWLFHV	IR 5HSHOHYDQW /DZVXLWV & RQFHUQLQJ WKH &RPSDQ\	
0DWHULDOV			
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	5HFODLPHG SURGXFWV DQG WKHU\ SDFNDJLOJ PDWHULDOV *UHHQ 3URGXFVV DQG 'HVLJQV		
(QHUI\			
	0DQDJHPHQW RI PDWHULDO WRSXMEQHVV 0DQDJHPHQW		
	(QHUI\ FRQVXPSWLRQ ZLWKLO WKH 3HUIRUPDQFH 7DEOH		
	(QHUI\ LQWHQVLW\	.H\ 3HUIRUPDQFH 7DEOH	
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:DWHU DQG (%XHQVV			
	0DQDJHPHQW RI PDWHULDO WRSXMEQHVV 5HVRXUFHV 0DQDJHPHQW		
	,QWHUDFWLRQV ZLWK ZDWHU DWHU 5HVRXUFHV 0DQDJHPHQW		
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	:DWHU GLVFKDUJH	.H\ 3HUIRUPDQFH 7DEOH	
	:DWHU FRQVXPSWLRQ	.H\ 3HUIRUPDQFH 7DEOH	
%LRGLYHUVLW\			
	0DQDJHPHQW RI PDWHULDO WRSXMEQHVV 3URWHFWLRQ		
	6LJQL¿FDQW LPSDFWV RI DFWLYLWLV SURGXFWV DQG VHU\LFHV RQ ELRGLYHUVLW\	%LRGLYHUVLW\ 3URWHFWLRQ	
(PLVVLRQV			
	0DQDJHPHQW RI PDWHULDO WRSXMEQHVV 2EMHFWLYHV RI 7DFNOLQJ &OLPDWH		
	'LUHFW 6FRSH *** HPLVVLRQV ,GHQWL¿FDWRQ DQG ,QYHQWRU\		
	(QHUI\ LQGLUHFV 6FRSH *** HPLVVLRQV ,GHQWL¿FDWRQ DQG ,QYHQWRU\		

GRI STANDARD	Disclosure	Chapter	Page
	2WKHU LQGLUHFV 6FRSH *** HPLVVLRQV ,GHQWL¿FDWRQ DQG ,QYHQWRU\		
	*** HPLVVLRQV LQWHQVLW\ .H\ 3HUIRUPDQFH 7DEOH		
	5HGXFWRQ RI *** HPLVVLRQV (QHUI\ 0DQDJHPHQW		
	1LWURJHQ R[LGHV 12[VXOIXU R[LGHV 62] DQG RWKHU VLJQL¿FDQW DLU HPLVVLRQV	.H\ 3HUIRUPDQFH 7DEOH	
:DVWH			
	0DQDJHPHQW RI PDWHULDO WRSXMEQHVV DQG 5HF\FOLQJ		
	:DVWH JHQHUDWRQ DQG VLJQL¿FDQW ZDVWH UHODWHG LPSDFWV	:DVWH DQG 5HF\FOLQJ	
	0DQDJHPHQW RI VLJQL¿FDQW ZDVWH UHODWHG LPSDFWV	:DVWH DQG 5HF\FOLQJ	
	:DVWH JHQHUDWHG	.H\ 3HUIRUPDQFH 7DEOH	
	:DVWH GLYHUWHG IURP GLVSRVDO 3HUIRUPDQFH 7DEOH		
	:DVWH GLUHFWHG WR GLVSRVDO 3HUIRUPDQFH 7DEOH		
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	%HQH¿WV SURYLGHG WR IXOO WLPH HPSOR\HHV WKDW DUH QRW SURYLGHG WR WHP 3HUIRUPDQFH 7DEOH WLPH 5LJKWV DQG ,QWHUHV		
/DERU 0DQDJHPHQW 5HODWRQV			
	0DQDJHPHQW RI PDWHULDO WRSXMEQHVV 3URWHFWLRQ RI (PSOR\HH 5LJKWV DQG ,QWHUHV		
2FFXSDWRQDO +HDOWK DQG 6DIHW\			
	0DQDJHPHQW RI PDWHULDO WRSXMEQHVV 2FFXSDWRQDO +HDOWK DQG 6DIHW\		
	2FFXSDWRQDO KHDOWK DQG YDIHW\ 0DQDJHPHQW 2FFXSDWRQDO +HDOWK DQG 6DIHW\		
	+DJDUG LGHQWL¿FDWRQ ULVN DVVHVVPHQW DQG LQFLGHQW LQYHVWLJDWRQ 2FFXSDWRQDO +HDOWK DQG 6DIHW\		
	2FFXSDWRQDO KHDOWK VHU\ 2FFXSDWRQDO +HDOWK DQG 6DIHW\		

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Independent Assurance and Statement of Opinion



SGS-CSTC'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE HUAQIN TECHNOLOGY CO., LTD. 2023 Sustainability Report

NATURE OF THE ASSURANCE/VERIFICATION

INTENDED USERS OF THIS ASSURANCE STATEMENT

RESPONSIBILITIES

ASSURANCE STANDARDS, TYPE AND LEVEL OF ASSURANCE

-

SCOPE OF ASSURANCE AND REPORTING CRITERIA

-

ASSURANCE METHODOLOGY

LIMITATIONS AND MITIGATION

STATEMENT OF INDEPENDENCE AND COMPETENCE

FINDINGS AND CONCLUSIONS

ASSURANCE/VERIFICATION OPINION

Reporting Principles

Accuracy

Balance

Clarity

Reader Feedback

'HDU UHDGHU

7KDQN \RX IRU VSDULQJ WLPH WR UHDG WKH 6XVWDLQDELOLW\ 5HSRUW RI +X VWDNHHKROGHUV ZLWK PRUH YDOXDEOH LQIRUPDWLRQ DQG LPSURYH RXU FDSDELOLW\ IRUZDUG WR \RXU FRPPHQWV DQG VXJJHVVLRQV

0XOWLSOH FKRLFH TXHVVLRQV 3OHDVH WLFN WKH DSSURSULDWH ER[

:KDW V \RXU RYHUDOO LPSUHVVLRQ RQ WKLV UHSRUW"

([FHOOH\QVRG 0HGLRFU6HESDU%DG

:KDW V \RXU RYHUDOO LPSUHVVLRQ RQ WKLV UHSRUW"

([FHOOH\QVRG 0HGLRFU6HESDU%DG

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([FHOOH\QVRG 0HGLRFU6HESDU%DG

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([FHOOH\QVRG 0HGLRFU6HESDU%DG

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([FHOOH\QVRG 0HGLRFU6HESDU%DG

<RXU HYDOXDWLRQ RI +XDTLQ\V RYHUDOO SHUIRUPDQFH RQ VRFLDO LVVXH LV

([FHOOH\QVRG 0HGLRFU6HESDU%DG

<RXU HYDOXDWLRQ RI +XDTLQ\V RYHUDOO SHUIRUPDQFH RQ JRYHUQDQFH LVVXH LV

([FHOOH\QVRG 0HGLRFU6HESDU%DG

2SHQ HQGHG TXHVVLRQ

'R \RX KDYH DQ\ FRPPHQWV DQG VXJJHVVLRQV IRU +XDTLQ 7HFKQRORJ\ &R /WG L UHSRUW"

UIC HEALTH